



The **International Cricket Council** wishes to appoint a

## ICC Regional Referee - Americas

The **International Cricket Council (“ICC”)** is the global governing body for the sport of cricket. We are looking for an experienced individual to join the Regional Referees Panel. The position will be based in the Americas and reports to the Umpires and Referees Administration Manager.

### Role

To ensure the game is conducted according to the laws and standard playing conditions, to uphold the spirit of the game and to accept overall responsibility for the playing control team.

### Principal Accountabilities

- Act as a Remote Referee for those matches where there is not a match referee present.
- Act as a Tournament Referee at divisional, women and development tournaments.
- Act as a Match Referee at ODIs and T20Is played between Associate member countries.
- Receive Code of Conduct (COC) reports of breaches and to conduct COC hearings.
- Receive reports from the umpires, regarding suspect bowling actions.
- Be the independent and authoritative representative of the ICC at all matches to which appointed.

### Knowledge, Skills, Attitude and Experience

#### **The base skills set**

- Must have very good computer literacy
- Must be able to converse and conceptualize in English
- Must have very good report writing abilities and skills

It must be advised these are base entry level skills, if not met, the candidate will not be considered.

#### **Other key requirements**

- A former First Class player or umpire will be very favourably considered, not essential though.
- Unquestionable high integrity
- The candidate needs to be very current with their involvement in cricket. i.e. “In touch”
- Good leadership and communication skills.
- A worldly approach as the role requires maturity and common sense



- Able to operate independently
- Must have standing in the cricket community
- Must be calm, mature, of good judgment and not afraid to make tough decisions.
- A very good understanding of the playing conditions
- Communications/Inter-personnel/ Motivational Skills
- High work ethic
- Professional and business-like approach and attitude
- Performance orientated

#### **Conditions of employment**

- Based in the region operating from own location
- Travel during cricket season to officiate in matches
- Hours of work to be flexible with cricket timings during weekends, nights, and public holidays.

Whilst not a significant source of income, appointment as an ICC Regional Referee offers past players in particular, an opportunity to give back to the game. It must be stated this is not a full time role or job but is a rewarding experience, which offers opportunities to be involved in the growth of the game in the developing cricket world.

To be considered, applications must be accompanied by a letter of endorsement from a Full Member Board, Associate Member Board or ICC Americas Regional Office.

If you would like to apply for the role of ICC Regional Referee - Americas, please submit an application inclusive of a CV and covering letter to the ICC Umpires and Referees Administration Manager, Adrian Griffith at [adrian.griffith@icc-cricket.com](mailto:adrian.griffith@icc-cricket.com) – by **19 April 2013**.

Within the application please provide a paragraph in response to each of these three questions:

- ***What do you see as the key characteristics and responsibilities of a Referee?***
- ***Why would you like to take on this role?***
- ***Do you have the time (given work, family, personal commitments etc.) to fulfill the on-site and remote refereeing responsibilities required for this role?***

*Please note: Your application will not be personally acknowledged and only shortlisted candidates will be contacted*