

## Director High Performance

### **Job Purpose:**

The Director High Performance is responsible for overseeing and providing strategic leadership and direction to the game-wide high performance system that identifies, develops and prepares world class cricketers for the senior Pakistan Men's team; this will include the national high performance centre, the international player development programmes, domestic cricket, regional centres of excellence and the coaches and practitioners supporting in the system.

**This role is not a hands-on coaching role.**

### **Requirements:**

You will require an extensive experience and understanding of:

- Minimum Level II Cricket Coaching Accreditation or international equivalent (*while this is not a coaching role an understanding is required*).
- Test / International Cricketers would be preferred, however first class cricketers having more than 15 years' experience may also apply
- Operating at a senior executive leadership level
- Accountable for preparing extensive budgets and managing day-to-day finances
- Performance management and monitoring of staff
- Experience of personally developing a strategic framework that supports the development of world class athletes
- Strong planning, organizing and executing capabilities.
- Highly competent in planning team / individual skills enhancement strategies.
- Strong leadership and management skills.
- Strong written and oral communication skills.
- Strong analytical capabilities with problem solving skills.
- Computer literacy (Microsoft Office) is a must