The Constitution of Pakistan Deaf Cricket Association

Preamble

Where it is expedient to provide the establishment, formation, operation and regulation of the affairs of Pakistan Deaf Cricket Association in Pakistan, Azad Jammu and Kashmir (AJ&K) and Gilgit Baltistan (GB). Pakistan Cricket Board's (PCB) Board of Governors (BOG) in their 56th Meeting held on 22nd November 2019, approved this Constitution which hereby provides as follows:-

1- Title and Commencement: -

The constitution shall be called the **"Constitution of Pakistan Deaf Cricket Association"** and it shall come into force and effect from 22nd November 2019.

2- Applicability:

This Constitution shall be applicable to all Associations for Deaf Cricket throughout Pakistan, Azad Jammu and Kashmir (AJ&K) and Gilgit Baltistan (GB).

3- Definitions

- i. **"Association**" or **"PDCA**", as the case may be, means Pakistan Deaf and Dumb Cricket Association as recognized by the Board under Clause 2(xv) of the PCB Constitution;
- ii. **"Active Club"** means the Club which has undergone scrutiny by the Association's Scrutiny Committee and declared Active having not less than a minimum number of 16 deaf players who are resident of the same district.
- iii. **"Associate Member"** means the Deaf Cricket Association at District level affiliated with the Association having at-least two (02) but less than four (04) active cricket clubs of deaf players in the same district who have paid their annual subscription, have a right to play and is entitled to attend and participate in the meeting of the General Body but having no right to vote.
- iv. **"Annual General Meeting"** means the annual general meeting of the General Body of the Association.
- v. "Azad Jammu and Kashmir" means the area of Azad Jammu and Kashmir as defined in the Constitution of Islamic Republic of Pakistan, 1973.
- vi. "Board" or "PCB", as the case may be, means Pakistan Cricket Board;
- vii. "Constitution" means the Constitution of Pakistan Deaf Cricket Association.
- viii. "Coach" means the coach of Pakistan Deaf Cricket Association appointed as per the terms and conditions prescribed by the Executive Committee.

- ix. **"Deaf"** means a person who has a hearing loss of 55db or more 3FAHL whether naturally or otherwise and for the purpose of this Constitution includes a person who lack, or has diminished power of speech.
- x. "Deaf ICC" means Deaf International Cricket Council.
- xi. "District Deaf Cricket Association" means Deaf Cricket Association at District Level affiliated with Association having at-least four (04) active clubs of deaf players registered with the concerned District Deaf Cricket Association; have organized at least two cricket tournaments approved by the Association in any given year.
- xii. "District" means the territorial limits of the area as determined by the Government.
- xiii. "Dues" include membership subscription fee, registration fee, guarantee money of the match, tournament fee or any other charge or fine imposed by the Association and/or PCB and Deaf ICC.
- xiv. "Disciplinary Committee" means the disciplinary committee constituted by the Executive Committee of Association from time to time;
- xv. "Gilgit Baltistan" means the area as defined under the Gilgit Baltistan Order, 2018.
- xvi. **"Selection Committee"** means the selection committee constituted by the Executive Committee of Association from time to time;
- xvii. "Defaulter" means a club or an association which:
 - a. has not submitted accounts with the Association or PDCA as the case may be;
 - b. has failed to pay the annual fees or fine, if any imposed by the Association or PDCA, as the case may be;
- xviii. **"Election Commissioner PDCA"** means the Election Commissioner PDCA appointed by the Executive Committee from time to time for conducting elections required under this Constitution During transition period the first EC PDCA shall be appointed by PCB.

The EC PDCA shall either be a retired Additional or District & Sessions Judge or an Advocate Supreme Court or a retired Government Official of at least BPS 20 grade.

- xix. **"Executive Committee"** means the Executive Committee of the Association constituted under this Constitution.
- xx. **"Extra Ordinary General Meeting**" means the Extra Ordinary General Meeting of General Body of the Association.
- xxi. **"Election Commissioner**" means the Election Commissioner and includes the Deputy Election Commissioner(s) of PCB.
- xxii. **"Executive Member"** means a deaf person who has been elected and notified as Executive Member of the Association for a period of three years.
- xxiii. "Financial year" means the year commencing on the first day of the July.

- xxiv. "Finance Secretary" means a deaf person who has been elected and notified as Finance Secretary of the Association for a period of three years.
- xxv. "Full Member" means the District Deaf Cricket Association.
- xxvi. **"General Secretary"** means a deaf person who has been elected and notified as General Secretary of the Association for a period of three years.
- xxvii."**General Body**" means the General Body of the Association constituted under this Constitution.
- xxviii. "Honorary Member" means any person as defined in paragraph 11 of this Constitution.
- xxix. "**President**" means a deaf person who has been elected and notified in accordance with the provisions hereof as President of the Association for a period of three years.
- xxx. **"Press Secretary"** means a deaf person who has been elected and notified in accordance with the provisions hereof as Press Secretary of the Association for a period of three years.
- xxxi. **Provisional Committee**" means a committee appointed by the Board after the expiry of tenure of President and General Secretary (duly notified by the Board) for day to day management of the Association for an initial period of 30 days, extendable at PCB's discretion or till the time the elections of respective office Bearers i.e. President and General Secretary are held.
- xxxii. "Scrutiny Committee" means a committee constituted by the Association from time to time, for the purpose of carrying out scrutiny of the clubs affiliated with the District Deaf Cricket Association. The scrutiny of the clubs shall be undertaken by the Scrutiny Committee every six years. During transition, the first Scrutiny Committee shall be appointed by PCB
- xxxiii. "Secretariat" means the head office of the Association as per record of PCB.
- xxxiv. "Vice President" means a deaf person who has been elected in accordance with the provisions hereof as Vice President of the Association for a period of three years and notified as such.
- xxxv. **"Undertaking** "means the undertaking given by the full members and associate members of the Association as defined under paragraph 12.

4- Objects and Functions of the Association.

The objects and functions of the Association shall be:

- i. To promote, control, manage and develop the game of cricket for deaf, within its jurisdiction.
- ii. To organize and hold at least one 50 over and one T20 deaf cricket tournament/championship/league for Full and Associate members teams annually within its jurisdiction and also maintain the relevant records i.e. including but not

limited to draws, score-books, match officials record, player's performance data and registered player's record;

- iii. To supervise the cricket activities as well as the functioning of its members and to monitor and coordinate such cricket activities within its jurisdiction including but not limited to holding and organizing the tournaments of deaf institutes/schools;
- iv. To undertake selection of team/s through selection committee appointed by the Executive Committee of Association and formation of deaf cricket team to represent Pakistan internationally and domestically;
- v. To arrange the visits and tours, domestically and internationally, of the National Deaf Cricket Team and of the teams of member associations.
- vi. To conduct the audit of the Association at-least once a year through a renowned audit firm appointed by the General Body of the Association;
- vii. To ensure that the regulations as devised by PCB and/or Deaf ICC are implemented in letter and spirit;
- viii. To initiate projects for the Deaf youth and particularly to encourage them to participate in Deaf Cricket Tournaments and to provide a platform for such players to promote and regulate their cricket activities in Pakistan and internationally and in this behalf to coordinate with the Deaf International Cricket Council;
- ix. To provide best coaches to the talented deaf youth and impart educational facilities of all kinds to ensure proper development of cricket and to monitor and coordinate the cricket activities of Association at District levels and members associated with the Association;
- x. To seek job facilities for the deaf players of cricket and sports departments of governments and private sector so that they may earn their livelihood;
- xi. To arrange seminars, carnivals, walks and workshops regarding welfare of deaf players,
- xii. To arrange physical checkups for the deaf persons affiliated with the Association in order to maintain healthcare and may provide medical facilities to the Team of Association.
- xiii. To generate funds, donations and subscriptions and utilize them in the manner as deemed expedient for achieving objectives and to maintain record of the same and ensure proper utilization of funds collected by it in line with the objectives, and maintain record of the same for the preparation of accounts;
- xiv. To appoint, engage or hire managers, coaches, physiotherapists and team officials for international and domestic tournaments organized/hosted by the Association;
- xv. To appoint, engage or hire such officers, employees, consultants, experts, advisors or other servants or persons on such terms and conditions as it may consider necessary in connection with the performance of its functions.

- xvi. To educate and ensure implementation of the Code of Conduct, anti- corruption and others codes and rules/regulations to its team players, office bearers/ members, team officials and match officials, as devised by the Association, Deaf ICC or PCB from time to time;
- xvii. To constitute such committees as deemed appropriate for the advancement of objects of the Association and for betterment of the Deaf Cricket in Pakistan.
- xviii. To acquire, construct, develop and maintain stadia, playing grounds and other properties.
- xix. To manage and operate the bank accounts on behalf of the Pakistan Deaf Cricket Association.
- xx. To ensure elimination of any and all forms of corruption within its jurisdiction in the clubs, Members, match officials or players registered with the Association(s).
- xxi. To represent Pakistan in different cricket tournaments organized/hosted by the Deaf Associations of other countries and Deaf ICC.
- xxii. To resolve disputes arising within their jurisdiction including matters forwarded by the District Deaf Cricket Associations, clubs, players and official under this constitution.
- xxiii. Take measures for the welfare and fitness of the players.
- xxiv. To do all such other lawful acts and things as may be necessary and conducive for the attainment of the said objects of the Association.

5. Office Bearers of Association

i- President

- a) The President shall look after the affairs of the Association for which purpose he may assign/delegate tasks to other office bearers;
- b) He shall ensure implementation of the regulations, policies and directions issued by the PCB, and the Deaf ICC from time to time;
- c) He shall ensure fulfillment of the objects of the Association;
- d) He shall carry out correspondence with the PCB and Deaf ICC on behalf of the Association;
- e) He shall represent the Association in the Annual General Body meeting of the Pakistan Cricket Board;
- f) He shall represent the Association in Deaf ICC meeting along with General Secretary of the Association;
- g) The President shall preside over all the meetings of the General Body/Executive Committee and in case of his absence Vice President shall have the same powers;
- h) The President shall be responsible to look after all the matters regarding international and domestic cricket tours/tournaments/seminars;
- i) The President shall have a casting vote in the meetings of the General Body/ Executive Committee;

- j) The President shall be the Chief Executive of the Association;
- k) The President shall appoint, suspend and/or remove the secretarial staff, officers and employees of PDCA as per the guidelines prescribed by the Executive Committee.
- I) He shall exercise the financial powers as prescribed by the Executive Committee.

ii- Vice President:

The Vice President shall assist the President in the performance of his duties

iii- General Secretary

- a. The General Secretary shall be responsible for coordination and implementation of the policies of the Association and perform such functions as may be prescribed by the Executive committee.
- b. The General Secretary shall maintain records of the District Deaf Cricket Association, clubs, office bearers of the full and associate members and any other functions ordinarily undertaken by the secretary.
- c. To make arrangements for the meetings of the Executive Committee, Annual General meeting/Extra Ordinary General Meeting as the case may be, to record proceedings of the meeting and maintain office record of the association to be kept in his safe custody;
- d. To observe and point out to the President where required that the regulations of the Association are being strictly followed;
- e. To prepare and submit reports of the working of the Association for perusal of the Executive Committee in the General Body Meeting;
- f. To maintain list of all members on roll.
- iv- Finance Secretary:- The Finance Secretary shall:
 - a. be responsible for all financial affairs of the Association along with a professional accountant;
 - b. Receive all subscription(s), donation(s), grant(s) and income from various sources, credit them to the bank account(s) of the Pakistan Deaf Cricket Association and shall maintain regular account of receipts and disposal thereof.
 - Keep checks on accountants/accounts department and to ensure that books are properly maintained and expenditures are recorded along with vouchers etc. Before making any payment, the vouchers and accounts shall be verified by the General
 - d. Maintain books of accounts including expenditures along with vouchers etc., from the managers of team. Before making any payment, vouchers are required to be

verified	by	the	General	Secretary;
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- e. Prepare budget in collaboration with the President and General Secretary for the upcoming financial year and submit the same to the Executive Committee for onward submission to General Body for approval.
- f. Submit complete audited accounts of the Association for consideration of General Body for approval.
- g. Sign negotiable instrument(s) on behalf of the Association and to operate bank account(s) in the name of the Association, jointly with the President, or in his absence jointly with the office bearer as advised by the Executive Committee.
- h. Do all other acts necessary to discharge his duties.
- v. Press Secretary: The Press Secretary shall be responsible for media related issues of the Association or its affiliates.
- vi. Executive Member: The Executive Member shall perform such functions as devised by the Executive Committee.

No office bearer or official of PDCA shall be allowed to hold multiple office(s).

6. Composition of Pakistan Deaf Cricket Association (PDCA).

PDCA shall comprise of the following:

- i. General Body
- ii. Executive Committee

6.1. General Body

There shall be a General Body of the PDCA consisting of the following namely:-

- i. All Executive Committee Members;
- ii. All Full Members Associations, to be represented by their respective President and Secretary;
- iii. All Associate Member Associations, to be represented by their respective President and Secretary;
- iv. President and Secretary of AJ&K Deaf Cricket Association affiliated with the Association.
- v. President and Secretary of Gilgit Baltistan Deaf Cricket Association affiliated with the Association.
- vi. Honorary Members.

6.2 Powers and Functions of the General Body:-

- i. The General Body shall ensure compliance of provisions as contained in the said Constitution and to comply with all regulations/instructions issued by the PCB and/or Deaf International Cricket Council, from time to time.
- ii. To consider and adopt the Annual Report furnished by the Executive Committee of the Association and to recommend amendment(s) therein, if required.
- iii. To appoint a registered Chartered Accountant firm to audit the accounts of the Association.
- iv. To pass audited statements of accounts and budget estimates of the Association.
- v. To consider the audit reports of the Auditor.
- vi. Make suggestions to the Executive Committee to accord approval of any special grants to any District Deaf Cricket Association affiliated with the Association.

6.3 Annual General Meeting

- i. The Association shall hold an Annual General Meeting (AGM) within (30) days of the commencement of the financial year to be presided by the President. But the first AGM shall be held within a period of two months after the election of office bearers of Executive Committee.
- ii. The venue of the AGM shall be the head office of the Association.
- iii. The notices to call AGM shall be issued under signature of General Secretary of the Association together with the agenda thereof to all persons entitled to attend the meeting at least twenty one (21) days before the date of meeting. Such notice shall also be published in one Urdu national daily newspaper.
- iv. All decisions shall be taken by a majority of votes of the members of the General Body. In case of a tie, the President shall have the casting vote.

6.4 Extra Ordinary General Meeting

The General Secretary of PDCA on written request of minimum of $(1/3^{rd})$ of the total number of members of the General Body may call an Extra Ordinary Meeting. The notices in this regard shall be issued to the members and office bearers of the Association at least seven (07) days prior to the meeting along with an agenda thereof and be sent through courier or hand delivered with receipt/receiving.

6.5 Quorum

The quorum for the AGM/EOGM shall be at least two third of the total number of the General Body.

7. Executive Committee

There shall be an Executive Committee of the Pakistan Deaf Cricket Association comprising of the following;

No.	Position		
1.	President		
2.	Vice President		
3.	General Secretary		
4.	Finance Secretary		
5.	Press Secretary		
6.	Executive Member		

7.1.1 Powers and Function of the Executive Committee of PDCA

The Executive Committee shall have the power to:

- i. accept or reject the resignation of any office bearer or a member of the Executive Committee.
- ii. appoint, suspend, remove and/or dismiss any employee, servant, clerk, and other staff of the Association in accordance with the applicable disciplinary regulations or the service contracts, as the case may be;
- iii. appoint an Election Commissioner PDCA from time to time for conducting elections required under this Constitution.
- iv. appoint a Liaison Officer who shall be a normal person well conversant with the sign language to interact with PCB and other entities on behalf of PDCA.
- v. sanction the amount of expenditure and to consider the investment of funds as may be decided from time to time for tournaments and other activities of the PDCA
- vi. appoint committees to resolve the disputes among the Full and Associate Members of the Association or among their clubs;
- vii. appoint consultants, technical persons, legal advisor etc. from time to time
- viii. appoint committees, sub-committees to assist in performance of its functions and for carrying out the purposes described therein.
- ix. sanction and control the expenditure in accordance with the budget approved by the General Body.

- x. prepare and lay before the General Body meeting, profit and loss account, audited balance sheet and budget estimates.
- xi. seek and arrange sponsorship for domestic and international events/tournaments.
- xii. nominate the acting general secretary from amongst its members if the General Secretary is not present for a period of more than 30 days.

7.2 Meeting of the Executive Committee

The Executive Committee shall meet as often as deemed necessary, but at least once after every six weeks. The General Secretary shall invite the members of the Committee through written notice three (03) days prior to a meeting. All decisions shall be taken by a majority of votes of the members of the Executive Committee, present in person in the meeting and in case of tie, the President shall have a casting vote. Every member shall have one vote and the mode of voting shall be by show of hands. The minutes of meeting shall be recorded and maintained by the General Secretary which shall be available at the head office of the Association.

7.3. Quorum

The Quorum of any meeting of the Executive Committee shall be 2/3rd of the total number of members. No attendance by proxy shall be allowed.

8. Secretariat

The Pakistan Deaf Cricket Association shall maintain a Secretariat at Lahore to run day to day affairs of deaf cricket.

9. Full Members

- i. The Deaf Cricket Associations at District level recognized/affiliated by the PDCA having at-least four (04) active cricket clubs of deaf players, in the same district, shall be the Full Members of the Association.
- ii. Each Full Member shall have a voting right for the election of Executive Committee of the Association.
- iii. Each Full Member associated with PDCA shall pay the annual subscription fee as determined by PDCA from time to time. In case of default, the membership of such full member may be suspended and reinstated only after payment of annual subscription and fine by the Executive Committee.
- iv. Each Full Member shall have a right to play in the tournaments organized or recognized by PDCA
- v. The president of the Full Member shall cast vote for election of Executive Committee of PDCA. There shall be no polling through proxy.
- vi. Notwithstanding anything contained in the preceding clauses, any Associate Member of the PDCA who has attained the status of a Full member, as defined in clause 3(xxv) supra, at-least two (02) years prior to the date on which the elections of the

Association are scheduled to be held, shall be entitled to vote in the subsequent elections of the Association.

10 Associate Member:-

- i. The Deaf Cricket Association at District level recognized/affiliated by the PDCA having at-least two (02) but less than four (04) active cricket clubs of deaf players in the same district, shall be the Associate Members;
- ii. Each Associate Member shall pay the annual membership fee as determined by PDCA from time to time. In case of default, the Executive Committee may suspend its membership;
- iii. The Associate members shall have no right to vote in any meeting of PDCA.
- iv. Each Associate Member shall have the right to play in the tournaments organized or recognized by PDCA.

11. Honorary Member

- i. Honorary membership may be bestowed by the General Body on the recommendation of the Executive Committee for services for the deaf cricket in their respective area. Such person may be deaf or normal. In case of an entity on whom such Honorary membership has been bestowed, such entity shall nominate its representative.
- ii. No subscription fees shall be charged from the Honorary Member.
- iii. The Honorary member may only attend the meetings of General Body but shall have no right to vote.

12. Undertaking by the Full, Associate and Honorary Members

- a) Every Full, Associate and Honorary Member of the Association shall give an undertaking in writing to endeavor to achieve the objects of the Association;
- b) Abide by the direction of the Association and meet all its obligations including those with regard to the payment of registration fee, annual subscription fee and match guarantee money, as may be fixed by the Association from time to time;
- c) Follow the Code of Conduct and/or regulations issued by PDCA;
- d) Participate in all tournaments or matches as may be organized by the Association and hold not less than two cricket tournaments every calendar year in the same district.
- Full, Associate or Honorary members shall not hold any press conference, meeting, protest or participate in any procession, display any placard etc. against the Association/Deaf ICC and/or the Board and/or its officials at any private or public venue, individually or collectively;

13. Election of Office Bearers of Pakistan Deaf Cricket Association

13.1 The Election Commissioner PDCA shall conduct the Elections of the office bearers i.e. President, General Secretary, Vice President, Finance Secretary, Press Secretary and the Executive Member of the Association after every three (03) years In accordance with the procedure determined by the Board.

13.2The services of Election Commissioner PDCA appointed by the Board shall be relieved after the completion of elections and notification of the first office bearers of PDCA.

14. Causal Vacancy

A causal vacancy occurring due to death, no confidence, removal, disability or resignation (or for any other reason) of any office bearers of the Association shall be filled in through Election for the remaining term of such vacant seat.

15. Funds of Pakistan Deaf Cricket Association

The Association shall maintain such bank accounts as may be determined by the Executive Committee. All sums of moneys payable to or received by the Association shall be credited to such accounts.

16. Finances of Pakistan Deaf Cricket Association

- i. The Finance Secretary of the Association shall prepare the budget estimates of the Association in respect of each financial year in accordance with the prescribed procedure in collaboration of President and the General Secretary.
- ii. The Finance Secretary shall be the principal accounting officer and shall be responsible for maintaining complete update and accurate books of accounts of the income and expenditure of the Association.
- iii. The cheques or any other financial instrument or any other document regarding finances shall be signed jointly by the President and Finance Secretary.
- iv. The audit of the Association shall be conducted once a year upon expiry of the financial year by the external auditor.

17. Rates of Fees and Subscriptions:

- i. The Executive Committee may from time to time, determine and prescribe the registration fee, tournament fee, annual subscription and any other charges payable to the Association.
- ii. The Full members and the Associate members shall pay to the PDCA an annual subscription as determined by the Executive committee from time to time.

18. Disciplinary Committee and Proceedings:

- i. The Executive Committee of PDCA shall appoint a Disciplinary Committee consisting of three members to probe into the disciplinary matters of the Association.
- ii. If at any time, PDCA is of the opinion that the affairs of any Full or Associate Member are not being carried out in accordance with the Constitution or any

applicable regulations or bye-laws, or that such member/s no longer fulfill the qualifications for membership of the PDCA or has failed to abide by the undertaking given by it, the Executive Committee may constitute disciplinary committee comprising of three (03) members (senior in age amongst them shall be the head of the committee), who shall inquire into such matter after associating them. Such member shall be granted an opportunity of being heard and to produce evidence their defence followed by an inquiry report which shall be signed and submitted to the Executive Committee within seven (07) days from the last date of hearing.

iii. If as a result of an inquiry, a Full or an Associate member as the case may be, is found guilty of any charge or contravention, the inquiry committee shall record the reasons in writing and make recommendations to the Executive Committee to suspend its membership for a period up-to but not exceeding six (06) months. The Executive Committee shall implement the findings or give reasons in writing for setting them aside within a period of fifteen (15) days. Against this decision the aggrieved party can file an appeal within 07 (seven) days of the receipt of the order. In case no Appeal is filed under paragraph 20, the status of the suspended member shall be reviewed by the Executive Committee after six (06) Months, and if the dereliction(s) are not rectified then their membership may be terminated, with a speaking order.

19. Ad-Hoc Committee

Whenever the membership of any Full or Associate Member is suspended under paragraph 18 above, the Executive Committee may appoint an Ad-Hoc Committee during the period of suspension, consisting of the three members, however the term of such Ad-Hoc Committee shall not be more than six (06) months.

20. Appeal against termination of membership or suspension

The suspended or terminated member may file an appeal addressed to the Executive Committee within seven (07) days of suspension or termination, as the case may be, who shall refer the same within three (03) days to a former Additional or District & Sessions Judge or an Advocate Supreme Court who shall hear all the parties and announce decision in writing through a speaking order within fifteen (15) days.

The former Additional or District & Sessions Judge or an Advocate Supreme Court so appointed to hear the Appeal after hearing the parties will give his decision with reasons in writing, within the parameters of this Constitution. Against his order an aggrieved member, association or club or any person may prefer an Appeal in writing within fourteen (14) days before the Election Commissioner PCB.

21. Repeal and Savings

i. All acts done or decisions taken at any time by the Pakistan Deaf Cricket Association and the policies, instructions and directions of the Board implemented by PDCA shall

continue to be in force until expressly repealed, rescinded or modified. This Constitution hereby repeal all previous constitutions of PDCA.

- ii. Notwithstanding anything contained in sub-paragraph (i)
 - (a) The repeal shall not affect the validity of any act done or any right, privilege, obligation or liability already acquired or incurred or the validity of any contract or agreement made pursuant to the repealed constitution.
 - (b) All persons in the service of PDCA at the time of commencement of this Constitution shall, unless terminated or removed in accordance with the terms and conditions of their employment shall continue to be in the employment of PDCA on the same terms and conditions.

22. Transition

- (a) As from the date of applicability of this Constitution, save as otherwise provided hereunder, the elected office bearers under the repealed constitution shall cease to be the office bearers of PDCA and their office shall stand vacant.
- (b) To manage the affairs of PDCA during transition, for day to day management the Board will appoint a three (03) members management committee.

The Board will also appoint a four (04) members scrutiny committee for scrutiny of Clubs of PDCA under this Constitution who shall complete the scrutiny process in accordance with the procedure determined by the PCB within ninety (90) days from the date of their appointment

On the basis of this Scrutiny, the Election Commissioner PDCA appointed by the Board will conduct elections of the Full Members of PDCA in accordance with the procedure determined by PCB within a period of sixty (60) days from the date of finalization of scrutiny.

After the elections of Full Members, the Election Commissioner, PDCA appointed by the Board will conduct the elections of President and General Secretary of PDCA within thirty (30) days.

The management committee shall perform functions till the President and General Secretary, PDCA are elected and notified in accordance with this Constitution. Be that it may, the whole process shall be completed within a period of six (06) months from the date of applicability of this Constitution.

23. Amendment of Constitution

a) Pakistan Cricket Board's Board of Governors may, if it deems necessary and expedient, make amendments in this constitution by way of repeal, substitution, omission, modification or addition of any provision(s) thereof

24. Removal of difficulties or doubts

a) If any difficulty or doubt arises in giving effect to any provisions of this constitution, the Election Commission/Deputy Election Commissioner may make such an order to be

necessary or expedient for the purpose of the removing any such difficulty or doubts as the case may be.