

TO BE PUBLISHED IN THE EXTRA ORDINARY GAZETTE PART-II

MINISTRY OF INTER PROVINCIAL COORDINATION

Islamabad, the 19th August, 2019

NOTIFICATION

S.R.O. ___(I)/2019 :- In exercise of the powers conferred by sub-section (1) of section 3, read with section 4, of the Sports (Development and Control) Ordinance, 1962 (XVI of 1962), the Federal Government is pleased to make the following Constitution of the Pakistan Cricket Board, namely:-

**PART- I
GENERAL**

1. **Short title, extent and commencement:-** (1) This Constitution may be called the Constitution of the Pakistan Cricket Board.

(2) It extends to the whole of Pakistan.

(3) It shall come into force at once.

2. **Definitions.-** In this Constitution, unless there is anything repugnant in the subject or context:-


(i) "Acting Chairman" means the Acting Chairman of the Board;

(ii) "Active Club" means a cricket club duly affiliated with a City Cricket Association as prescribed and recognized by the Board;

(iii) "Blind Cricket Association" means an association of blind cricketers as recognized by the Board;

(iv) "Board" means the Pakistan Cricket Board;

(v) "Board of Governors (BOG)" means the Board of Governors constituted under clause 12;

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- (vi) "Chairman" means Chairman of the Board;
 - (vii) "Chief Executive Officer" means Chief Executive Officer of the Board;
 - (viii) "Chief Financial Officer" means Chief Financial Officer of the Board;
 - (ix) "Chief Operating Officer" means Chief Operating Officer of the Board;
 - (x) "City Cricket Association" means cricket association of a city recognized and declared as such by the Board;
 - (xi) "commencing day" means the day on which this Constitution comes in to force;
 - (xii) "Constituent Members" means all such entities which are constituted pursuant to this Constitution with the approval of the Board, including a Cricket Association and a City Cricket Association, and such other bodies as may be designated as Constituent Members by the Board;
 - (xiii) "Constitution" means the constitution of the Pakistan Cricket Board;
 - (xiv) "Cricket Association" means a Cricket Association as defined under clause 16 and as recognized by the Board;
 - (xv) "Deaf and Dumb Cricket Association" means an association of deaf and dumb cricketers as recognized by the Board;
 - (xvi) "Election Commissioner" means the Election Commissioner of the Board;
 - (xvii) "General Body" means the General Body of the Board constituted under clause 18;
 - (xviii) "National Cricket Team" means any team representing Pakistan in a cricket match or tournament whether within or outside Pakistan;
 - (xix) "Ordinance" means the Sports (Development and Control) Ordinance, 1962 (XVI of 1962);
 - (xx) "Pakistan Physical Disability Cricket Association" means an association of cricketers with different abilities, except blind, deaf or dumb, as may be recognized by the Board;
 - (xxi) "Patron" means the patron of the Board;

- (xxii) "Prescribed" means prescribed by rules, regulations, including bye-laws, codes and instructions;
- (xxiii) "Principal Sponsor" means the primary sponsor of a Cricket Association, City Cricket Association or an Active Club recognized pursuant to the constitution of the respective entity having a role in the financial and/or administrative management of the entity;
- (xxiv) "Rules and Regulations" means the rules and regulations made by the Board under section 5 of the Sports (Development and Control) Ordinance, 1962 (XVI of 1962); and
- (xxv) "Selection Committee" means a selection committee as defined under clause 39.

PART - II PAKISTAN CRICKET BOARD


3. **Pakistan Cricket Board.**:- (1) There is hereby constituted a Board to be known as the Pakistan Cricket Board. The affairs of the Board shall be managed and regulated subject to and in accordance with this Constitution.

(2) The Board shall be a body corporate with perpetual succession and a common seal, and may sue or be sued in its own name and subject to this Constitution and regulation made thereunder, may enter into contracts and acquire, purchase, take, hold and enjoy moveable or immovable property of every description and may convey, assign, surrender, yield up, lease out, create a charge, mortgage, demise, reassign, transfer or otherwise dispose of or deal with any moveable or immovable property of the Board or any interest therein upon such terms as it deems fit.


(3) The Board shall be the autonomous governing body of Pakistan cricket and its primary aim shall be to regulate, administer, manage and promote the game of cricket in Pakistan. The Board shall operate independently and in a transparent manner and ensure that all decisions are made on merit and in the best interests of Pakistan cricket.

(4) The Board shall have a zero tolerance policy for any form of corruption or dishonest behavior by any of its officers or any player or other person associated with the game and shall have in place and implement appropriate systems to address this menace.

4. **Objects, powers and functions of the Board.-** The objects, powers and functions of the Board shall to-

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- (i) promote, develop, supervise, and maintain general control on all forms of domestic and international cricket;
 - (ii) promote and regulate all formats of cricket, including but not limited to cricket played by men, women and those who are physically challenged or otherwise handicapped like blind, deaf and dumb;
 - (iii) regulate formation and affiliation of Constituent Members and to determine criteria, conditions and fee for the grant of such affiliation and to monitor and regulate the functioning and compliance of the same and make Regulations and provisions for admission, affiliation, monitoring and control of its Constituent Members;
 - (iv) make codes relating to matters of efficiency and discipline, anti-corruption, anti-doping and other issues related to the activities involving the game of cricket on and off the field and take measures for their implementation;
 - (v) make policies for the smooth operations and functioning of the Board;
 - (vi) provide for maintenance and enforcement of discipline amongst its Constituent Members, all cricket bodies and persons under the control of the same;
 - (vii) provide for affiliation or cooperation with domestic and international organizations;
 - (viii) co-ordinate and promote activities in respect of the game of cricket in all manner and ways, the holding and organizing of tournaments and national and international matches within Pakistan or abroad;
 - (ix) receive or generate funds and utilize them for a lawful purpose in a transparent manner for achieving its objectives;
 - (x) ensure proper and transparent application of money received or generated by the Board, its Constituent Members and the bodies affiliated thereto;
 - (xi) market, dispose of, or deal with any rights and assets owned by the Board;
 - (xii) regulate selection and composition of National Cricket Teams and their officials for participation in cricket matches and other events both within and outside Pakistan;
 - (xiii) constitute tribunals or bodies to inquire into, investigate or adjudicate upon matters relating to the functions of the Board;

- (xiv) take measures for the welfare and fitness of cricketers, and for the welfare of officers, employees and other servants of the Board;
- (xv) make arrangements for, finance and hold any domestic tour of a foreign touring team (whether held in Pakistan or elsewhere) and to undertake ancillary steps in connection with the same;
- (xvi) appoint, engage or hire managers, coaches, physiotherapists, trainers, grounds-men, doctors, experts and such other persons as considered necessary for the development of the game of cricket on such terms and conditions as deemed appropriate;
- (xvii) regulate and where required finance and arrange the visits and tours abroad of National Cricket Teams and the teams of Constituent Members and their affiliated members;
- (xviii) standardize, maintain and control for match referees, umpires, and scorers and other cricket support personnel;
- (xix) establish, own and operate properties, facilities and services including but not limited to libraries, museums and archives etc. in connection with or related to the game of cricket;
- (xx) establish sports based television or radio channels, web portals or any other presence on the web or in cyber space, print or electronic media to achieve the objects of the Board;
- (xxi) organize and hold matches and other events, inter alia, for the benefit of current or former cricketers, umpires, support personnel or for any charitable purpose;
- (xxii) develop the cricket infrastructure in Pakistan and in this regard to undertake any act deemed appropriate for the same including but not limited to hold own, acquire, deal with obtain or lease moveable and immovable property or assets of the Board or any right or interest of whatsoever kind therein, acquire, transfer or issue any license, construct, maintain or develop cricket stadia, grounds, academies and develop such other structures, venues and property as may be expedient;
- (xxiii) raise any structures, commercial or otherwise, for the purpose of fulfilling the objective of promoting cricket in Pakistan;
- (xxiv) arrange and secure foreign and domestic training facilities and scholarships for players, umpires, coaches, support personnel and other officials;

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- (xxv) grant, transfer, lease, encumber, charge, mortgage and deal with moveable and immovable property in such manner and on such terms as deemed appropriate;
 - (xxvi) invest any available funds of the Board in either securities or instruments of the Government of Pakistan or any entity controlled by the Government of Pakistan or in such other instruments or assets or investments as may be deemed appropriate and as Prescribed or authorized by the Board;
 - (xxvii) raise funds or loans domestically or internationally and to receive financial aid or grants and for this purpose to encumber or charge any property of the Board;
 - (xxviii) prescribe terms and conditions of service of its officers, employees and other servants and officials and make rules for players, affiliated associations or organizations and enter into central contracts or other contracts with players;
 - (xxix) represent Pakistan at the International Cricket Council (ICC), Asian Cricket Council (ACC) or at any other international cricketing body or forum and for such purpose to undertake any act, subscribe to any instrument or execute such agreement or document as may be required;
 - (xxx) enter into contracts, incorporate any subsidiary or undertake any joint ventures as may be deemed appropriate to advance the interests of Pakistan cricket or for the purpose of fulfilling any of its objects;
 - (xxxi) constitute such committees as may be deemed appropriate to assist the Board in exercise of any of its functions;
 - (xxxii) to organize and hold any tournament or league within or outside Pakistan or to participate in the same on such terms as deemed appropriate for the purpose of promotion of Pakistan cricket; and
 - (xxxiii) generally do all such acts and things and take measures as deemed necessary or appropriate to advance the interests of Pakistan cricket or for carrying out its objects and functions including delegation of any of its powers or functions.

5. **Patron** - (1) The Prime Minister of the Islamic Republic of Pakistan shall be the Patron of the Board.


(2) The Patron shall exercise such powers and perform such functions as provided by or under this Constitution.

(3) The Patron may, from time to time, give to the Board general policy directions for its consideration.

6. **Chairman – (1)** There shall be a Chairman of the Board elected by the Board of Governors from amongst themselves in accordance with clause 7 for a period of three years. The Chairman shall be eligible for re-election for one further term of three years provided that the total tenure of an individual as Chairman shall in no case exceed a period of six years.

(2) The Chairman shall perform the following functions and exercise the powers, namely:-

- (a) preside over and convene all meetings of the Board of Governors in accordance with the Constitution and as may be Prescribed by the Board;
- (b) preside over and convene the Annual General Meeting and any Extraordinary General Meeting of the General Body in accordance with the Constitution and as may be Prescribed by the Board;
- (c) adjourn and generally conduct the aforementioned meetings;
- (d) fix the date, time and place of all such meetings including adjourned meetings;
- (e) exercise the right of a casting vote when votes are equally divided;
- (f) to represent the Board at the ICC, the ACC and before any other international organization, body or authority as may be necessary from time to time;
- (g) appoint the Captain and Vice-Captain of Teams, in consultation with the Chief Executive Officer, after seeking recommendations from the selection committee;
- (h) constitute inquiry committees and any other committees and appoint their heads as may be necessary, to assist the Chairman in performing his functions, pursuant to the terms of reference approved by the Chairman;
- (i) communicate with the Federal Government or a Provincial Government or their departments or offices or any authority or body or institution established by or under the authority of a Federal or Provincial Government on any matter affecting the Board or its affairs;
- (j) exercise oversight functions over the Board and its affairs;

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- (k) submit the annual report of the Board in the Annual General Meeting;
 - (l) submit annual or supplementary budget proposals to the Board of Governors for its approval;
 - (m) do all such acts and take all such measures including ancillary and incidental matters as deemed appropriate in the interest of the Board;
 - (n) for reasons to be recorded in writing act on behalf of the Board of Governors only in any emergency or contingency requiring urgent action and to take such action, decision or measure as he deems proper in such situation provided that within fifteen days, a report to the Board of Governors regarding the same shall be submitted for ex-post facto ratification or approval of the action, decision or measure so taken;
 - (o) perform any other functions or exercise any other powers as may be delegated by the Board of Governors; and
 - (p) exercise such other functions and powers as provided in this Constitution.

(3) During the absence of the Chairman from duty for a period exceeding thirty (30) days, the Board of Governors may elect an Acting Chairman from amongst its members, who may only exercise powers listed in paragraphs (a) to (f) of sub-clause (2) of clause 6 during such absence.

(4) The Chairman may, at any time, by writing under his hand, addressed to the Board of Governors, resign his office.

(5) The Chairman shall be accountable to the Board of Governors in respect of powers delegated to him by the Board of Governors. The Chairman shall cease to hold office if at a meeting of the Board of Governors not less than three-fourth of the total voting members of the Board of Governors expresses no confidence in the Chairman.

7. Election of Chairman. (1) A special meeting of the Board of Governors shall be convened to elect the Chairman from amongst the members of the Board of Governors, by a majority of the total voting membership of the Board of Governors:

Provided that in calculating the total number of voting members, any vacant seat of voting member shall not be taken into account.

Provided further that an election of the Chairman shall not be invalid by reason of existence of a vacant seat of any voting member.

(2) The Election Commissioner shall hold and conduct the election in a fair and transparent manner and convene and preside over the special meeting of the Board of Governors to be held for the purpose of electing the Chairman. The election shall take place on a date to be fixed by the Election Commissioner which date shall be a date falling not later than four weeks after the scheduled expiry of the term of the Chairman or no later than four weeks from when the office of the Chairman falls vacant for any reason. On the scheduled expiry of the term of the sitting Chairman, or if the office of Chairman falls vacant for any other reason, all powers of the Chairman shall vest in and be assumed by the Vice Chairman, who shall be nominated by the remaining members of the BOG from amongst themselves, and in the absence of the Vice Chairman the Chief Executive Officer of the Board, subject to superintendence by the Board of Governors.

(3) The Chairman so elected or re-elected, shall assume charge of office upon such date, as may be notified by the Election Commissioner, which date shall be within one week of the election date.

(4) The Election Commissioner will be authorized to take all decisions relating to the election of the Chairman and regarding the holding and conduct of the special meeting for the purposes of the same. Any decision of the Election Commissioner in this regard or otherwise relating to the election may only be challenged before an independent adjudicator to be appointed by the Patron within one week of the announcement of the election date. Such independent adjudicator shall be a retired judge of the Supreme Court. The independent adjudicator shall in all proceedings comply with the rules of natural justice and endeavor to decide any dispute or complaint expeditiously. The independent adjudicator shall not remove or suspend any person notified as elected by the Election Commissioner save through a final reasoned order.

(5) In order for a person to be eligible to be elected to the office of Chairman such person shall be a Pakistani national and holder of at least a Bachelor's degree or an equivalent professional degree or higher from a local university or college recognized by the Pakistan Higher Education Commissioner a foreign university or college recognized by a similar body in the relevant country and possesses sufficient administrative, managerial or financial experience.

(6) No person shall be elected as, or hold the office of, Chairman, if he -

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- (a) is not a citizen of Pakistan or ceases to be a citizen of Pakistan;
- (b) has been convicted for an offence involving moral turpitude or been convicted for an offence of fraud or corrupt practices or admitted to such an offence in pursuance of a plea bargain;
- (c) has been dismissed, on account of misconduct from the service of any Government, Statutory Corporation, Organization, Authority or a Body

established or controlled by or under the authority of a federal or provincial government, or in which any such government has a controlling share or interest;

- (d) has been adjudged as insolvent by a competent court of law; and
- (e) is incapable of discharging his functions for reasons of physical or mental incapacity.

(7) The Chairman shall be entitled to such allowances and privileges as determined by the Regulations to be framed by the Board provided the same shall not be varied to his disadvantage during his term of office.

(8) The Chairman may during his leave from office, or otherwise, delegate any of his powers, in writing, to the Chief Executive Officer or any other officer of the Board subject to such limitations or conditions as he may deem fit.

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8. **Chief Executive Officer** – (1) The Board of Governors shall appoint a Chief Executive Officer on the recommendation of the Chairman pursuant to a merit based transparent selection process.

(2) The Chief Executive Officer shall be responsible for the day-to-day management of the Board and shall perform such functions as may be determined by the Board of Governors or as may be assigned or delegated by the Chairman to him from time to time.

(3) The Chief Executive Officer shall report to the Chairman and to Board of Governors in matters so specified by the Board of Governors or Regulations framed pursuant to this Constitution.

(4) The terms and conditions of service of the Chief Executive Officer, such as qualification, experience, tenure, compensation package etc., shall be determined by the Board of Governors.

(5) The Chief Executive Officer may delegate any of his functions to any other officer of the Board in consultation with the Chairman.

(6) In case the post of the Chief Executive Officer is vacant or the Chief Executive Officer is unable to perform his functions for more than a period of thirty days the Chairman may assign his functions to any officer of the Board. A vacancy for the post of Chief Executive Officer shall be filled within a period of ninety days or any extended period, not exceeding a further ninety days, as may be approved by the Board of Governors.

(7) The Chief Executive Officer shall exercise administrative control over the personnel of the Board.

(8) The Chief Executive Officer shall, in consultation with the Chairman, approve the National Cricket Teams, both men and women, recommended by the Selection Committee.


(9) The Chief Executive Officer shall perform any other functions or exercise any other powers as may be assigned by the Chairman or the Board of Governors.

9. Chief Operating Officer – (1) The Board of Governors shall appoint a Chief Operating Officer on the recommendation of the Chairman pursuant to a merit-based, transparent selection process.

(2) The Chief Operating Officer shall perform such functions as may be Prescribed or directed by the Chief Executive Officer in consultation with the Chairman.

(3) The terms and conditions of service of the Chief Operating Officer, such as qualification, experience, tenure, compensation package etc., shall be as per the Regulations of the Board.

(4) In case the post of the Chief Operating Officer is vacant or the Chief Operating Officer is unable to perform his functions for more than a period of ninety days the Chief Executive Officer may assign his functions to any officer of the Board as the Chief Executive Officer deems fit. A vacancy for the post of Chief Operating Officer shall be filled within a period of ninety days or any extended period, not exceeding a further ninety days, as may be approved by the Board of Governors.

 **10. Chief Financial Officer** – (1) The Board of Governors shall appoint a Chief Financial Officer on the recommendation of the Chairman pursuant to a merit-based, transparent selection process.

(2) The Chief Financial Officer shall perform such functions as may be Prescribed or directed by the Chief Executive Officer in consultation with the Chairman.

(3) The terms and conditions of service of the Chief Financial Officer, such as qualification, experience, tenure, compensation package etc., shall be as per the Regulations of the Board.

(4) In case the post of the Chief Financial Officer is vacant or the Chief Financial Officer is unable to perform his functions for more than a period of thirty days the Chief Executive Officer may assign his functions to any officer of the Board as the Chief Executive Officer deems fit subject to a vacancy being filled within ninety days or any extended period,

not exceeding a further ninety days, as may be approved by the Board of Governors.


11. Internal Auditor – (1) The Board of Governors on the recommendation of the Audit Committee shall appoint an Internal Auditor having such qualifications and experience as stipulated by the Audit Committee. The terms and conditions of service of the Internal Auditor, including the compensation package etc., shall be as per the Regulations of the Board.

(2) The Internal Auditor shall functionally report to the Audit Committee and administratively to the Chief Executive Officer.

(3) Subject to the recommendation of the Audit Committee and approval of the Board of Governors, internal audit functions may be outsourced to a suitable firm of chartered accountants if so deemed prudent by the Audit Committee on such terms and conditions as recommended by the Audit Committee.

(4) The reports of the Internal Auditor and/or the outsourced firm referred to in sub-clause 11(3) shall be submitted to the Audit Committee and thereafter shared with the Board of Governors.

12. Composition of Board of Governors – (1) There shall be a Board of Governors consisting of -

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- (a) three members from amongst the Cricket Associations, being the elected Presidents of such Cricket Associations, on the basis of rotation as per applicable Regulations;
 - (b) two members to be nominated by the Patron in his discretion;
 - (c) four independent members, at least one of whom shall be a female, approved by the Board of Governors from amongst the nominations recommended by the Nomination Committee of the Board, for a term of three years. Independent members shall possess relevant experience and knowledge in a diverse set of skills and competencies in professional fields as may be necessary and relevant for the management of the Board which shall be determined by the Nomination Committee in consultation with the Chairman;

Provided that the Board of Governors, in its discretion, shall ensure and determine that two of the first four independent members as appointed pursuant to promulgation of this Constitution shall have a tenure of two years.

- (d) Federal Secretary of the Ministry of concerned with the issues of the Board or any other officer nominated by him shall be an ex officio member and shall have the right to attend and speak at all meetings and otherwise take part in the proceedings of the Board of Governors, but shall not be entitled to vote; and
- (e) Chief Executive Officer of the Board.

Provided the Chief Executive Officer shall not be eligible to contest the election of Chairman of the Board.

(2) No person shall be appointed or continue to be on the Board of Governors, if they,-

- (a) are not a citizen of Pakistan or cease to be a citizen of Pakistan, with the exception of sub-clause 12(1)(e);
- (b) have been convicted for an offence involving moral turpitude or been convicted for an offence of fraud or corrupt practices or admitted to such an offence in pursuance of a plea bargain;
- (c) have been dismissed, on account of misconduct from the service of any Government, Statutory Corporation, Organization, Authority or a Body established or controlled by or under the authority of a federal or provincial government, or in which any such government has a controlling share or interest;
- (d) have been adjudged as insolvent by a competent court of law;
- (e) are incapable of discharging their functions for reasons of physical or mental incapacity or conflict of interest;
- (f) have been found guilty of breach of this Constitution or any Regulations framed hereunder; and
- (g) have completed two tenures as a member of the Board.

(3) Where a member being representative of a Cricket Association or an independent member for any reason whatsoever is disqualified or their nomination is withdrawn, such representative shall cease to be a member of the Board of Governors forthwith and any replacement appointed by the relevant appointing authority shall only hold office for the remaining term of the removed member.

(4) Any vacancy in the Board of Governors, for whatever reason, shall not prevent the holding of or invalidate the election of the Chairman.

(5) Save as provided under the proviso to sub-clause (c) of clause 12 the term of members of the Board of Governors shall be three years.

(6) A member who violates the Prescribed code of corporate governance or Regulations of the Board or who fails to attend three or more consecutive meetings of the Board of Governors without a reasonable cause shall be liable to be removed by the Board of Governors and the resultant vacancy shall be filled as provided by or under the Constitution or by the Regulations:

Provided that for the removal of such member, the procedure provided for in sub-clauses (7), (8) and (9) below, shall apply.

Provided further that the member appointed under this sub-clause shall hold office for the residue term, which shall be treated as a full term.

(7) The Chairman may, after recording reasons in writing, refer any complaint, relating to the misconduct of a member or failure of a member to attend three or more consecutive meetings of the Board of Governors to an adjudicator out of the Panel of Adjudicators maintained by the Board under Part VII of this Constitution.

(8) Any member, against whom a complaint is referred by the Chairman to the adjudicator, shall not be allowed to attend any meeting of the Board of Governors or any committee during the pendency of proceedings before the adjudicator.

(9) In case the adjudicator, after holding such enquiry as he thinks proper, finds the said member guilty of the charge alleged in the complaint, the said member shall render themselves liable to be removed from their office by the Board of Governors:

Provided that the member proceeded against under this provision shall be entitled to a fair opportunity of hearing before the adjudicator:

Provided further that if removed, the said member shall be ineligible to be appointed a member of the Board of Governors for a period of four years in the case of misconduct and for a period of two years in the case of failure to attend three or more consecutive meetings of the Board of Governors.

(10) The Chief Financial Officer and the Chief Operating Officer shall have the right to attend and speak at all meetings and otherwise take part in the proceedings of the Board of Governors but shall not be entitled to vote.

(11) There shall be a Secretary of the Board of Governors appointed by the Board of Governors to record and maintain minutes of the meeting and to perform such other functions as may be assigned by the Chairman and/or Chief Executive Officer. The terms and conditions of service of the Secretary such as qualification, experience, tenure, compensation package etc., shall be as per the Regulations of the Board.

13. **Meeting of the Board of Governors – (1)** At least one meeting of the Board of Governors shall be convened by the Chairman, in every quarter of a calendar year.

(2) The quorum of the meeting shall be five voting members, including at least one member each appointed under Paragraph (a), (b) and (c) of sub-clause (1) of clause 12.

Provided that in the event of a vacancy or vacancies in the Board of Governors existing at any time, the quorum shall reduce pro rata to the reduced number of existing voting members.

(3) If, at any meeting, there is no quorum, the meeting shall be adjourned to a day not earlier than seven days therefrom:


Provided that all the members shall be given notice of such adjourned meeting and the quorum for such adjourned meeting shall be five voting members:

Provided further that in the event of a vacancy or vacancies in the Board of Governors existing at any time, the quorum shall reduce pro rata to the reduced number of existing voting members.

(4) The Chairman shall convene a meeting of the Board of Governors within fifteen days of the date of receipt of a requisition, in writing, from not less than six members.

(5) The Secretary of the Board shall issue a notice of each meeting of the Board of Governors at least ten days, prior to the date of the meeting to all members of the Board of Governors, save in exceptional circumstances where a short notice may be issued with the written approval of the Chairman.

Provided that a notice of an adjourned meeting of the Board of Governors shall be issued seven days prior to the date of an adjourned meeting to all members of the Board of Governors.

 (6) All decisions at a meeting shall be taken by majority vote of the members.

(7) No proxy shall be allowed to attend or vote at any meeting of the Board of Governors.

(8) In case the votes are equally divided in any meeting, the Chairman shall have the right to a casting vote.


(9) The Board of Governors, apart from the mandatory committees provided for under the Constitution, pursuant to the powers of the Board, may additionally constitute committees to consider any special or specific areas or matters and such committees shall report to the Board of Governors. The Board of Governors may invite any person to attend

any meeting or deliberations (including any of its committees) for the purpose of advising it on any matter under consideration and discussion but any person so attending the meeting shall have no right to participate in any decision or vote at the said meeting or deliberation.


(10) Any member or person invited to attend any meeting of the Board of Governors or of its committees shall be entitled to such compensation and reimbursement of expenses as the Board of Governors may, from time to time determine.

(11) A resolution of the Board of Governors may be obtained through circulation by the Chairman and such resolution shall be valid and deemed passed at a duly called meeting if signed by the majority of the total voting members of the Board of Governors.

14. **Powers, duties and functions of the Board of Governors** - The Board of Governors shall have the following functions to perform, namely:

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- (a) formulate and approve vision and mission statements, strategic objectives, rules, Regulations, codes, operation manuals and to devise policies relating to efficiency, discipline and recruitment or any other matters for the players, player support personnel, Board's employees or those affiliated with or controlled by the Board;
 - (b) take effective measures for carrying out the objects, powers and functions of the Board;
 - (c) formulate and ensure the implementation of best corporate governance practices that promote ethical culture in the Board and prevents conflict of interest in their capacity as member of the Board of Governors;
 - (d) elect the Chairman of the Board in accordance with clause 7 of this Constitution;
 - (e) appoint the Deputy Election Commissioners and determine their terms and conditions of appointment on the recommendation of the Chairman;
 - (f) appoint or remove adjudicators on the panel of adjudicators on the recommendation of the Chairman;
 - (g) manage the affairs of the Board in accordance with the Constitution and ensure that the provisions of this Constitution, Regulations and bye-laws of the Board are duly adhered to;
 - (h) constitute an Audit Committee, Risk Management Committee, Nomination Committee and human resource and Remuneration

Committee and formulate and approve their composition and terms of reference;

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- (i) ensure that a system of transparent internal control is established, implemented and maintained at all levels within the Board, and appoint an Internal Auditor of the Board on the recommendation of the Audit Committee;
 - (j) ensure that the programmes formulated and resolutions passed by the Board of Governors or General Body are faithfully carried out;
 - (k) submit an annual report in respect of its activities for consideration of the General Body;
 - (l) appoint a chartered accountant firm as the external auditors of the Board for a financial year and to fix their remuneration, subject to no external auditor being appointed for more than three consecutive years;
 - (m) approve the annual or supplementary budget estimates of the Board and of the Election Commissioner's office;
 - (n) approve the annual audited accounts of the Board and present the same in the Annual General Meeting;
 - (o) submit the annual report and future programmes of the Board in the Annual General Meeting;
 - (p) take any other financial, administrative or management decision and measures required for effective functioning and operation of the Board;
 - (q) determine and notify and thereafter, reorganize, amalgamate or alter the geographical limits of a Cricket Association;
 - (r) exercise such powers and functions contemplated for the Board of Governors by this Constitution and as Prescribed; and
 - (s) take such other steps as may be necessary and expedient to carry out the objects and functions of the Board in matters not covered by this Constitution, Regulations and bye-laws.

15. Delegation of powers and functions by the Board of Governors –(1) The Board of Governors may, subject to such conditions and limitations as it may deem fit to impose, delegate its powers or functions to the Chairman or one or more of its members or any other officer of the Board, except the power to:

- (a) approve the annual or supplementary budget of the Board or the Election Commissioner's office;
- (b) approve the annual audited accounts; and
- (c) make, amend, modify or repeal Regulations under section 5 of the Ordinance.

(2) A delegation of powers and functions under this clause shall not be construed as preventing the Board of Governors from concurrent exercise of powers or performance of functions so delegated.

16. **Cricket Associations – (1)** There shall be the following Cricket Associations, namely:-

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- (i) Balochistan Cricket Association;
 - (ii) Central Punjab Cricket Association;
 - (iii) Khyber Pakhtunkhwa Cricket Association;
 - (iv) Northern Cricket Association;
 - (v) Sindh Cricket Association; and
 - (vi) Southern Punjab Cricket Association.

(2) The Board shall approve, for an initial period of up to five years, a Principal Sponsor of each of the Cricket Associations and City Cricket Associations as proposed by them pursuant to the constitution of the respective Cricket Association and City Cricket Association.

Provided, the departments or organizations who are maintaining cricket teams participating in national tournaments at the time of promulgation of this Constitution shall be offered a first right of refusal to be the principal sponsor of the Cricket Associations and City Cricket Associations.

(3) The territorial region of each Cricket Association shall be as Prescribed.

(4) The Cricket Associations shall have the exclusive right to participate in First Class Cricket as defined by the Board.

(5) All Cricket Associations shall be constituted as registered societies under the Societies Act and shall adopt the model constitution provided by the Board as Prescribed.

(6) The Board of Governors shall immediately upon the promulgation of this Constitution organize the first Cricket Associations, including the first boards of each Cricket Associations and do all such acts and things as necessary.

Provided that the tenure of the first boards of each Cricket Association as organized by the Board of Governors shall be one year from the date of notification and shall thereafter be elected in accordance with the constitution of each Cricket Association.


(7) The Cricket Associations shall be responsible to promote, develop, regulate and maintain general control of cricket in their respective territorial jurisdiction.

(8) The Cricket Associations shall coordinate activities in respect of cricket including the holding and organizing of tournaments.

(9) The Cricket Associations may receive funds from the Board and also generate funds through their own efforts, for their utilization and for onward transmission to the City Cricket Associations. The Cricket Associations shall ensure proper and transparent application of the funds and shall provide audited accounts and such management reports and financial information as the Board may from time to time require, failing which the future grant for the said Cricket Association may be withheld.

(10) The general body of each Cricket Association shall consist of the respective member City Cricket Associations.

(11) Each Cricket Association shall ensure compliance with the code of corporate governance as notified by the Board of Governors which shall ensure transparency and be in conformity with the principles of good governance and transparency applicable to the Board.

 17. **City Cricket Associations** – (1) All City Cricket Associations, as recognized and notified by the Board, shall adopt the model constitution provided by the Board and those Cricket Associations as are existing on the date of promulgation of this Constitution shall replace their respective constitutions within one month of the date of communication of the model constitution made by the Board. The City Cricket Associations shall perform their functions under the guidance and supervision of their respective Cricket Associations.

Provided that any further City Cricket Associations may seek recognition from the respective Cricket Association subject to approval of such recognition by Board.

(2) The first City Cricket Associations and the territorial jurisdictions under each City Cricket Associations shall be as Prescribed.


(3) The electoral college for the City Cricket Associations shall be the Active Clubs on the basis of one-club, one-vote, where the Cricket Association has verified the existence and operational status of all member clubs of each City Cricket Association at least in the 12

months immediately prior to the elections of the Cricket Association.

(4) Each City Cricket Association shall be incorporated as a juristic legal entity recognized under the laws of Pakistan and shall ensure compliance with the code of corporate governance as notified by the Board of Governors which shall ensure transparency and be in conformity with the principles of good governance and transparency applicable to the Board.

PART - III GENERAL BODY

18. **General Body** – (1) There shall be a General Body of the Board consisting of the following members, namely:-

- 
- (a) Chairman;
 - (b) Chief Executive Officer (ex officio member)
 - (c) Chief Operating Officer (ex officio member)
 - (d) President of each Cricket Association (member);
 - (e) President of the Pakistan Blind Cricket Council (member);
 - (f) President of the Deaf and Dumb Cricket Association (member).

(2) Each Constituent Member shall pay to the Board an annual subscription as prescribed by the Board from time to time.

19. **Undertaking by Members of the General Body** – Every member of the General Body shall give an undertaking in writing to endeavor, to:-

- (a) achieve the objects and purposes of the Board;
- (b) abide by the directions of the Board and meet all its obligations including those with regard to the payment of registration fee, annual subscription and match guarantee money, as may be fixed or settled by the Board from time to time;

- (c) follow the code of conduct and discipline and the code of governance issued by the Board and to give effect to the Regulations, bye-laws or instructions issued, from time to time, by the Board; and
- (d) participate in all tournaments or matches as may be organized by the Board and hold such cricket tournaments in every calendar year as may be Prescribed by the Board.

20. **Functions of the General Body.**- The General Body shall -

- (a) consider and express their views on the annual report and the future programmes of the Board;
- (b) consider and express its views on the audited accounts; and
- (c) make suggestions to the Board of Governors for development of cricket and special grants by the Board to its Constituent Members.

21. **Annual General Meeting** – (1) An Annual General Meeting of the General Body shall be held once every calendar year at which the annual report, audited accounts of the Board and any other business will be considered and any views or recommendations shall be finalized for submission to the Board of Governors.

(2) The time, place and date of the Annual General Meeting shall be fixed by the Chairman and the notice for the meeting together with the agenda thereof shall be issued to all persons entitled to attend the meeting at least fifteen days before the date of the meeting. Such notice may also be served by publication in one English and one Urdu national daily newspaper.

(3) The Chairman shall preside over the Annual General Meeting.

22. **Special meetings** - The Chairman may at any time, convene a special meeting of the General Body after giving at least fifteen days' notice in writing to the members of the General Body before the date of the meeting.

23. **Special meeting by requisition** - Not less than fifty percent of the total number of members may in writing, make a requisition to the Chairman to convene a special meeting of the General Body specifying the purpose and the matters requiring consideration by the General Body.

24. **Quorum – (1)** One-third of the total number of the members of the General Body shall constitute quorum.

(2) If at a meeting, the quorum is not present, the meeting shall be adjourned to a day not earlier than seven days and notice thereof shall be issued to all members.

25. **Defaulters not to vote.-** A member of the General Body who has not cleared its dues at least seven days prior to the date of meeting shall not be entitled to attend the meeting and cast vote.

26. **Decisions by majority** - All decisions at any meeting shall be taken by the majority of the members of General Body present and voting.

27. **Place of meeting** - Unless the Chairman otherwise directs, all meetings of the General Body shall be held at Lahore.

28. **Procedure** - The General Body may regulate its procedure for conduct of its business.



PART – IV ELECTION COMMISSIONER

29. **Election Commissioner – (1)** There shall be an Election Commissioner to be appointed by the Patron at least four weeks prior to the date on which an election of the Chairman is due.

(2) A person shall not be qualified to be appointed as Election Commissioner unless he is a former judge of the Supreme Court of Pakistan or a High Court, or a person, qualified to be a judge of the Supreme Court of Pakistan or the High Court or a person who has retired from government service in BS 22 or equivalent or above.

(3) All terms and conditions for the office of Election Commissioner, including the period beyond the election of the Chairman, if any, shall be determined by the Board of Governors.

(4) Subject to sub-clause (2) of clause 7, the Election Commissioner shall be independent of the Board and shall not hold nor have held for the previous one year any other office of profit or position in the Board or in any other organization associated with the Board.

(5) The Election Commissioner shall have the responsibility for holding and monitoring free and transparent elections of the Chairman as contemplated under clause 7 above:

Provided, the Board of Governors, may request the Election Commissioner to supervise an election of any Cricket Association or City Cricket Association.

(6) The Board of Governors may appoint one or more Deputy Election Commissioners, as and when deemed necessary, to hold or organize the elections of Cricket Associations and City Cricket Associations, or to assist the Election Commissioner in the performance of his functions, or to perform such other functions as may be determined by the Board of Governors. The Board of Governors shall determine the eligibility criteria and other terms and conditions of service of the Deputy Election Commissioner.

PART - V

FINANCIAL MANAGEMENT OF THE BOARD

30. **Funds of the Board** - The Board shall maintain such bank accounts as may be determined by the Board of Governors on the recommendation of the Chief Financial Officer with the concurrence of the Chairman. All sums of money payable to or receivable by the Board shall be credited to such accounts.

31. **Rates of fee and subscriptions, etc** – (1) The Board of Governors may, from time to time, determine and prescribe the registration fee, tournament fee, annual subscription and any other charges payable to the Board.

(2) The Constituent Members shall pay to the Board an annual subscription as prescribed by the Board of Governors from time to time.

32. **Budget, accounts and audit.** (1) The Chief Financial Officer shall prepare the budget estimates of the Board in respect of each financial year in accordance with the prescribed procedure.

(2) The Chief Financial Officer shall be the Principal Accounting Officer and shall be responsible for maintaining the internal financial controls based on best accounting standards as well as complete, updated and accurate books of accounts of all income and expenditure of the Board.

(3) The Board shall follow applicable financial, procurement and other Regulations with due care and diligence.

(4) While framing any such Regulations, the Board shall follow the international best practices and standards to ensure transparency and accountability.

(5) Notwithstanding anything contained in this clause, the Patron in his exclusive discretion to be exercised, for reasons to be recorded in writing, after being reasonably satisfied that there is sufficient evidence of financial mismanagement within the Board, may direct conducting of a special audit of the Board's accounts. The audit report shall only be submitted to the Patron for his consideration.

PART-VI DISCIPLINARY PROCEEDINGS

33. **Suspension of Membership.**- (1) If, at any time, the Board is of the opinion that the affairs of any Constituent Member are not being carried out in accordance with this Constitution or the model Constitution or any Regulations or bye-laws, or that such member no longer fulfills the qualifications or requirements for membership pursuant to this Constitution or Regulations or has failed to abide by the undertaking given by it under clause 17 to meet its financial obligations to the Board, it may institute an inquiry to be conducted through an inquiry committee appointed by the Chairman or Board of Governors:

Provided that the inquiry committee shall associate such Constituent Member with the inquiry proceedings and shall grant them an opportunity of being heard and produce evidence in defence.

9 (2) If as a result of an inquiry, a Constituent Member or an officer or any person associated with the Constituent Member, as the case may be, is found guilty of any of the charges or contraventions referred to in sub clause (1), the Board of Governors may, for reasons to be recorded in writing, impose a penalty and sanctions including but not limited to suspension of membership or rights:

Provided that any order of suspension shall be passed only after affording such member a fair opportunity to explain its position.

34. **Appointment of Ad Hoc Committee.** Whenever the membership of any Constituent Member is suspended under clause 33, the Board may appoint an ad hoc committee during the period of suspension, consisting of a chairman and as many members as deemed necessary for performing the functions and managing the affairs of the suspended member. Provided the tenure of such ad hoc committee shall not exceed six months.

35. **Appeal against suspension.** The suspended Constituent Member or any person aggrieved by a decision of the Board may prefer an appeal as provided under clause 37 of this Constitution.

36. **Restoration of membership.** The Board of Governors may restore the membership of a suspended Constituent Member on such terms and conditions as it may consider appropriate.

PART - VII

DISPUTE RESOLUTIONS OR APPEALS

37. **Panel of Adjudicators.** (1) The Board shall maintain a Panel of Adjudicators for resolution of disputes, hearing of appeals against orders of the Board or officials or committees appointed by or under the Board. The Panel of Adjudicators shall consist of former Judges of the Supreme Court of Pakistan and the High Courts or persons of good repute qualified to be a Judge of the Supreme Court or a High Court of Pakistan.

(2) Any Cricket Association or Active Club or Constituent Member or any other person, aggrieved by a decision or order of the Board or of the Election Commissioner or a Deputy Election Commissioner or by any other decision or order of the Board, or an order of a Cricket Association and City Cricket Association may after having exhausted all other remedies available under the applicable rules and regulations prescribed by the Board, file an appeal against such decision with the Board of Governors within fourteen days of the decision or order, which shall be referred to an adjudicator selected from amongst the panel maintained by the Board:

Provided that in the case of removal of a member of the Board of Governors, an appeal shall be referred for hearing and decision by two or more adjudicators:

Provided further that in the case of election of the Chairman, the appellate procedure prescribed in clause 7 shall apply.

Explanation:- an appeal against the order of the scrutiny committee shall be filed before the Election Commission of the Board as Prescribed.

(3) If no appeal is filed under sub-clause (2) within the stipulated time period, the order or decision referred to therein shall attain finality.

(4) Any person or an entity associated with the Board shall refer any dispute with the Board touching its business for resolution of the same. Such dispute shall be referred for adjudication to an adjudicator selected from amongst the panel maintained by the Board for adjudication.

(5) A complaint against any member of the Board of Governors referred by the Chairman shall be heard by an adjudicator who shall decide the same within thirty days of taking cognizance of the same.

(6) The party aggrieved by the decision rendered under sub-clause (5) may prefer an appeal within fourteen days thereof. Such appeal shall be heard by a panel of not less than two adjudicators to be nominated by the Board of Governors.

(7) The adjudicator and the parties to any disputes, appeals or matters under this clause shall follow the Prescribed procedure.

(8) It is mandatory for the cost of proceedings, as determined by the Board, from time to time to be shared equally between the parties.

(9) For hearing, determining and deciding any matter, dispute, appeal complaint or other proceedings referred to in this clause the adjudicator or panel of adjudicators shall be nominated by the Chairman.

PART - VIII MISCELLANEOUS

38. **Appointment of Officers and Staff etc.-** The Board may, from time to time, appoint, engage or hire such officers, employees consultants, experts, advisors or other servants and persons on such terms and conditions as it may consider necessary in connection with the performance of its functions.

39. **Selection Committee –** (1) There shall be Selection Committees, appointed by the Chairman on recommendation of and in consultation with the Chief Executive Officer, to make recommendations pertaining to the composition of the National Men and Women Cricket Teams, 'A' Teams, Under 19 Teams, Under 16 Teams and any other teams as the Board may from time to time decide and the appointment of its Captains and Vice-Captains of the respective Teams.

40. **Audit Committee –** (1) There shall be an Audit Committee constituted by the Board of Governors comprising three members nominated by the Board of Governors from amongst its members of which at least one shall be independent member and one shall be a nominee of the Patron. A person from amongst its members as nominated by the Chairman and who shall not be the Chairman of the Board shall head the Audit Committee and approved by the Board of Governors:

Provided that at least one member of the Audit Committee shall be either a member of a recognized body of professional accountants or has a post graduate degree in finance from an institution recognized by the Higher Education Commission.

Provided further where necessary an additional member may be co-opted as a member of the Audit Committee if no existing members are member of a recognized body of professional accountants or have a post-graduate degree in finance from an institution recognized by the Higher Education Commission.

Explanation:- The Internal Auditor or any other officer of the Board as directed by the Chairman shall act as the secretary of the Audit Committee.


(2) The minimum tenure of the head of the Audit Committee shall be three years and on such further terms and conditions as the Board of Governors may determine by Regulations or otherwise.

(3) The Terms of Reference of the Audit Committee shall be as stipulated under regulation 28(3) of the Listed Companies (Code of Corporate Governance) Regulations 2017 issued by the Securities and Exchange Commission of Pakistan.

(4) The Audit Committee shall submit audit reports at least bi-annually to the Board of Governors.

(5) The Audit Committee shall meet at least once every quarter of each financial year or in addition thereto upon the request by the Chairman of the Audit Committee, external auditors of the Board or the Internal Auditor. The Internal Auditor and the representative of the external auditor of the Board may attend any meeting of the Audit Committee at which issues relating to accounts and audit are to be discussed. The Audit Committee shall in addition at least once a year meet with the Auditor of the Board and the Internal Auditor individually and without the presence of the Chief Financial Officer in such meeting.

(6) The secretary of the Audit Committee shall circulate minutes of the meetings of the Audit Committee to all members of the Audit Committee, Chairman, Board of Governors, Internal Auditor, Chief Executive Officer and where directed by the Audit Committee to the Chief Financial Officer. The quorum of Audit Committee meetings shall be two members.



41. **Nomination Committee** – (1) The Board of Governors shall constitute a Nomination Committee, together with the terms of reference, for a period of three years consisting of three persons of which two shall be Board members and the third shall be a person who is not a member of the Board of Governors or officer of the Board or any Constituent Member of the Board. A person from amongst its members as nominated by the Chairman and who shall not be the Chairman of the Board shall head the Nomination Committee and approved by the Board of Governors.

(2) The Nomination Committee shall be responsible for considering and making recommendations in respect of the appointment of:-

- (a) independent members of the Board of Governors;
- (b) election commissioner; and
- (c) adjudicators.

(3) The Nomination Committee shall recommend at least two persons for each position to be appointed by the Board of Governors.

(4) The Board of Governors by way of regulations may formulate additional functions and terms of reference of the Nomination Committee.

(5) Secretary of the Board of Governors or any other person as recommended by the Chairman shall act as the secretary to the Nomination Committee.

42. **Human Resource and Remuneration Committee** – (1) The Board of Governors shall constitute a Human Resource and Remuneration Committee consisting of three members of which at least one shall be from amongst the independent members of the Board. A person from amongst its members as nominated by the Chairman shall head the Human Resource and Remuneration Committee and approved by the Board of Governors.

(2) The head of human resource department or any other person as recommended by the Chairman shall act as the secretary to the Human Resource and Remuneration Committee. The quorum of Human Resource and Remuneration Committee meetings shall be two members.

(3) The terms of reference of the Committee shall be determined by the Board of Governors subject to inclusion specifically of functions provided for under regulation 29(3) of the Listed Companies (Code of Corporate Governance) Regulations 2017 issued by the Securities and Exchange Commission of Pakistan.

43. **Risk Management Committee**. - (1) The Board of Governors shall appoint a Risk Management Committee comprising three members, of which two shall be Board members, one of whom shall be from amongst the independent members of the Board, and the third shall be the Chief Financial Officer, to review the effectiveness of risk management procedures and present a bi-annual report to the Board and advice as may be necessary from time to time. A person from amongst its members as nominated by the Chairman, shall head the Risk Management Committee, and approved by the Board of Governors.

(2) A person as recommended by the Chairman shall act as the secretary to the Risk Management Committee.

(3) The terms of reference of the Committee shall be determined by the Board of Governors and shall include, *inter alia*:

- (a) monitoring and review of all material controls including financial, operational and compliance; and
- (b) risk mitigation measures and integrity of financial information.

44. **Power to make regulations.** Without prejudice to general power of the Board to make Regulations as conferred by section 5 of the Sports (Development and Control) Ordinance 1962 (XVI of 1962), the Board may by Regulations, in particular, provide for the following, namely:-

- (a) utilization by the Cricket Associations or City Cricket Associations or other Constituent Members of their share of proceeds of a cricket match organized by it or by one of its affiliated members against a foreign country or team or of the grants made by the Board, the Federal Government or the Provincial Government;
- (b) holding of elections for the Cricket Associations or City Cricket Associations and clubs including the scrutiny;
- (c) conduct of holders of offices in the Cricket Associations or City Cricket Associations or any Constituent Member or any of the affiliated members of the Constituent Members and players selected to represent Pakistan in any international tournament;
- (d) code of conduct and discipline, code of governance and management, financial, operational, service or human resource or any other regulations;
- (e) any other matters it may consider necessary for achieving uniformity and coordination among the Constituent Members, or conduct of tournaments organized by the various cricket associations for the purpose of improving the standards of the game; and
- (f) such other matters, steps and measures relating to or connected with the objects and functions of the Board as may be necessary and expedient including ancillary and incidental matters.

45. **Bar against the employees of the Board.** (1) No employee of the Board shall be eligible to contest any election of the Board or under the aegis of the Board.

(2) No employee of the Board shall be nominated on the Board of Governors unless specifically provided for under the Constitution.

46. **Validity of the proceedings of the Board etc.-** No act or proceedings of the Board or the Board of Governors or any other committee shall be invalid by reason only of the existence of a vacancy or defect in the constitution of the Board or Board of Governors or any committee, as the case may be.

47. **Amendment of Constitution.** The Federal Government may, if it deems necessary and expedient, make amendment in this Constitution by way of repeal, substitution, omission, modification or addition of any provision thereof.

48. **Repeal and savings.** (1) The Ministry of Inter Provincial Coordination, Government of Pakistan, Islamabad, Notification No. 43(KE)/2014 dated the 10th July is hereby rescinded.

(2) Notwithstanding anything contained in sub-clause (1) –

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- (a) all existing assets, liabilities whether contractual or otherwise or rights therein, programmes, funds of the erstwhile Pakistan Cricket Board shall be the assets, liabilities, rights, programmes and funds of the Board constituted/reconstituted by or under this Constitution;
- (b) all persons in the service of the Board at the time of commencement of this Constitution shall, unless terminated or removed in accordance with the terms and conditions of their employment, will continue to be in the employment of the Board on the same terms and conditions unless otherwise provided by or under the Constitution or any other Regulations; and
- (c) all rules, regulations, policies and any other instructions or directions made or issued or acts done or decisions taken at any time by the Board constituted under the Notifications mentioned in sub-clause (1) or by any Committee established thereunder shall be deemed to be rules,

regulations, policies, instructions, acts or directions and decisions by the Board as constituted under this Constitution and shall continue to be in force until repealed, rescinded or modified in accordance with the provisions of this Constitution or regulations.

(3) For removal of any doubt, it is hereby declared that the Board as constituted reconstituted by or by virtue of or under this Constitution shall be deemed to be the successor of the erstwhile Pakistan Cricket Board.

49. **Transitional** – (1) As from the Commencing Day, save as otherwise provided by or under this Constitution, the board of governors as existing under the repealed Constitution shall continue for a period until at least four members of the Board of Governors are notified from amongst the seven members to be appointed pursuant to paragraph (a) and (c) of sub-clause (1) of clause 12.

Provided that, notwithstanding sub-clause (2) of clause 13, the quorum for a meeting of the Board of Governors during the Transitional Period shall be any of the five members.

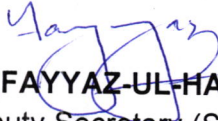
Provided further that the Chief Executive Officer shall become a member of the Board of Governors from the Commencing Day.

(2) Upon the appointment of the minimum four members pursuant to sub-clause 1 the new Board of Governors shall be deemed to be formed and at that time, with the exception of the continuing members pursuant to sub-clause (3), the members appointed under the repealed Constitution shall cease to be members of the Board of Governors.

(3) The Chairman elected, nominees of the Patron appointed, the Managing Director to be re-designated as the Chief Executive Officer pursuant to this Constitution, Chief Operating Officer, Chief Financial Officer, any other officer, employee or servant etc., or any committee constituted or appointed by or under the repealed Constitution, shall continue to perform their functions on the same terms and conditions and they shall be deemed to have been duly appointed on such terms and conditions in accordance with this Constitution.

50. **Removal of difficulties or doubts.** If any difficulty or doubt arises in giving effect to any provisions of this Constitution, the Federal Government, may make such order, not inconsistent with the provisions of this Constitution, as may appear to the Federal Government to be necessary or expedient for the purpose of removing any such difficulty or doubt as the case may be.

[1-18/2018-19 (S-II)]


(FAYYAZ-UL-HAQ)
Deputy Secretary (Sports)

The Manager,
Printing Corporation of Pakistan Press,
ISLAMABAD