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PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF SPORTS

NOTIFICATION

*Islamabad, the 20th September, 2007*

**S.R.O. 64 (KE)/2007 :**

In exercise of the powers conferred by sub-section (1) of section 3 and section 4 of the Sports Development and Control Ordinance, 1962 (XVI of 1962), the Federal Government is pleased to provide for the Constitution of the Pakistan Cricket Board for the purposes hereinafter appearing namely :-

**PART I - GENERAL**

1. **Short title and commencement.-** (1) This Constitution may be called the Constitution of the Pakistan Cricket Board.

(2) It shall come into force at once.

2. **Definition.-** In this Constitution, unless the context otherwise requires:-

(a) "Acting Chairman" means the Acting Chairman of PCB,

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- (b) "Active Club" means a cricket club which.
  - (i) has not less than sixteen playing members registered with the regional association to which it is affiliated;
  - (ii) has formulated rules for regulating business and the conduct of its members;
  - (iii) Participates in every calendar year in at least two tournaments organized by the Regional District Associations to which it is affiliated;
  - (iv) does not belong to any service organization or department which is a member of PCB; and
  - (v) has the use of a pitch where net practice is regularly held.

*Explanation:-* For the purpose of this clause, not more than three cricket clubs may use the same pitch;

- (c) "Associate member" means the associate member described under paragraph 13;
- (d) "Association or Regional Cricket Association" means the cricket association recognized by PCB;
- (e) "Blind's Cricket Association" means association of blind cricketers recognized by PCB;
- (f) "Chairman" means the Chairman of PCB;
- (g) "Chief Executive Officer" means the Chief Executive Officer of PCB;
- (h) "Chief Financial Officer" means the Chief Financial Officer of PCB;
- (i) "Chief Operating Officer" means the Chief operating officer of PCB;
- (j) "City District" means Karachi, Lahore and such other cities as may be declared city districts by PCB;
- (k) "Committees" means the Committees constituted under paragraph 26;
- (l) "Deaf's Cricket Association" means cricket association of deaf recognized by PCB;
- (m) "District" means an administrative area notified as such by a Provincial Government as District;
- (n) "District Cricket Association" means Cricket Association of a District recognized by PCB;
- (o) "Election Commissioner" means the Election Commissioner appointed under paragraph 34;
- (p) "Full Member" means the full member described under paragraph 12;
- (q) "General Body" means the General Body of PCB constituted under paragraph 11;
- (r) "Governing Board" means the Governing Board of PCB constituted under paragraph 8;
- (s) "Honorary Member" means honorary member described under paragraph 14;
- (t) "Patron" means the President of the Islamic Republic of Pakistan;
- (u) "PCB" or "Board" means the Pakistan Cricket Board;
- (v) "Prescribed" means prescribed by regulations;



- (w) "Regions" means cricket regions declared by PCB;
- (x) "Service Organization" means a body established by the Federal Government, a Provincial Government or a statutory corporation or a company established under the Companies Ordinance, 1984 (XLVII of 1984);
- (y) "Veterans' Cricket Association" means cricket association of veterans recognized by PCB; and
- (z) "Women's Cricket Association" means cricket association of women recognized by PCB.

## PART II - PAKISTAN CRICKET BOARD

3. **Pakistan Cricket Board:-** (1) There is hereby constituted a Board to be called the Pakistan Cricket Board consisting of the following, namely:-

- (a) Governing Board; and
- (b) General Body.

(2) PCB shall be a body corporate having perpetual succession and a common seal with powers to acquire, hold or dispose of property, both moveable and immovable and may sue or be sued by the said name.

(3) PCB shall, on the commencement of this Constitution, immediately take over the assets, liabilities, programmes, funds and executives and employees of the Board set up by Notification No. S.R.O. 55(KE)95, dated the 22nd February, 1995.

4. **Objects and functions of PCB.-** The objects and functions of PCB shall be the following, namely:-

- (i) to promote and develop all forms of cricket in Pakistan;
- (ii) to promote the game and regulate cricket among women, the blind, the veterans and deaf etc;
- (iii) to maintain general control of the game of cricket and make regulations for that purpose;
- (iv) to promote the formation of affiliated organizations;
- (v) to set up a Code of Conduct for discipline in all activities relating to cricket and ensure its implementation;
- (vi) to provide for the maintenance of discipline amongst its constituent members and all cricket bodies and persons under the control of such constituent members;
- (vii) to regulate affiliation of constituent members, to fix fees and other conditions for the grant of such affiliation and to exercise a supervisory jurisdiction over the functioning of such members;
- (viii) to seek and gain affiliation to international bodies concerned with the advancement and control of cricket;
- (ix) to coordinate activities in respect of the game of cricket in all manners and ways, including the formulation of the laws of the game, the holding and organizing of tournaments, national and international matches by it, its constituent members and other subordinate and affiliated bodies within the country or abroad;



- (x) to collect funds and utilize them in an accountable and transparent manner for achieving its objectives;
- (xi) to ensure proper and transparent application of funds collected by constituent members and the bodies affiliated thereto;
- (xii) to undertake and control selection and composition of cricket teams for participation in cricket contests both within and outside Pakistan;
- (xiii) to inculcate and promote discipline among the cricket teams and their support staff;
- (xiv) to constitute tribunals or bodies to investigate or adjudicate upon disciplinary issues;
- (xv) to take measures for the welfare and fitness of cricketers;
- (xvi) to control and finance all touring teams;
- (xvii) to make appointment of managers, coaches and other officials of the national teams;
- (xviii) to engage or hire professional coaches, physiotherapists, trainers, groundsmen, doctors, experts and such other persons as may be deemed appropriate for the purpose of development of the cricket infrastructure in Pakistan.
- (xix) to regulate visits abroad of national teams and teams of member associations and clubs and visits of foreign teams to Pakistan;
- (xx) to standardize and control umpiring in cricket and ensure its maintenance at a high level throughout Pakistan;
- (xxi) to make regulations for admission, monitoring and control of its constituent or affiliated members;
- (xxii) to establish, own and operate libraries, museums and archives in connection with or related to the game of cricket in Pakistan;
- (xxiii) to organize and hold matches or other events for the benefit of cricketers, other persons or other worthwhile causes;
- (xxiv) to develop the cricket infrastructure in Pakistan and in this regard to undertake any act that is deemed appropriate for such development and for this purpose to, inter alia own, acquire, deal with, lease or license moveable and immovable property, construct, maintain or develop cricket stadiums, grounds, academies and such other venues and property as may be expedient for the promotion or development of cricket in Pakistan;
- (xxv) to transfer, lease, encumber, charge, mortgage and deal with moveable and immovable property in such manner as deemed appropriate in the best interest of PCB;
- (xxvi) to invest any surplus funds available to PCB with a proper regulatory framework and; if so deemed necessary, PCB may appoint a reputable investment Advisor for ensuring maximum return on its investments;
- (xxvii) to raise funds for PCB if required and to take loans, funds, financial aid or grants on such terms as deemed appropriate and, for this purpose, to charge any property; and
- (xxviii) to do all such other acts and things as may appear to it necessary or conducive for carrying out its objects and functions:



5. **Chairman.-** (1) The Patron shall appoint a person of high repute and integrity with management experience as the Chairman for a period of three years, who shall be eligible for reappointment for one further consecutive term of three years.

(2) The Chairman may perform such functions and exercise such powers as may be determined by the Patron.

(3) During the absence of the Chairman from Pakistan for a period of more than thirty days, the Chairman may appoint an Acting Chairman who shall perform all the functions and exercise all the powers of the Chairman during his absence.

(4) The Chairman shall be the Chief Executive Officer of PCB and shall perform such functions and exercise such powers as may be prescribed.

(5) The Chairman may delegate any of his financial or administrative powers to any other executive of PCB.

6. **Chief Operating Officer.-** (1) For effective performance of his functions, the Chairman shall be assisted by the Chief Operating Officer who shall be appointed by the Governing Board on such terms and conditions as may be determined by the Governing Board.

(2) The Chief Operating Officer shall hold office during the pleasure of the Governing Board and shall perform such functions and exercise such powers as the Chairman may prescribe or delegate.

(3) The Chief Operating Officer shall report to the Chairman. All terms and conditions of service of Chief Operating Officer, such as qualification, experience, tenure, salary package, perquisites etc. shall be governed by the Service Manual of PCB.

7. **Chief Financial Officer.-** (1) The Chief Financial Officer of PCB shall be appointed by the Governing Board on such terms and conditions as the Governing Board may determine.

(2) The Chief Financial Officer shall hold office during the pleasure of the Governing Board and shall perform such functions as the Governing Board may prescribe and exercise such financial powers as the Chairman may delegate.

(3) The Chief Financial Officer shall report to the Chairman except in matters and Powers delegated by the Chairman to the Chief Operating Officer. All terms and conditions of service of Chief Financial Officer, such as qualifications, experience, tenure, salary package, perquisites, etc. shall be governed by the Service Manual of PCB.

8. **Composition of Governing Board.-** (1) For managing the affairs of PCB, there shall be a Governing Board consisting of:-

(a) Chairman of PCB;

(b) Five representatives of regions elected for the Governing Board on rotation basis;

Provided that five representatives of regions shall be determined by the elected Presidents of eleven regions recognized by PCB from amongst themselves but it shall be ensured that representative of a region is not reappointed until all the representatives of Regional Cricket Associations have had their representation by rotation on the Governing Board and all the Provinces have representation on the Governing Board.

Provided further that in case of failure on the part of regional Presidents to determine their first five representative for the Governing Board, the Representatives shall be selected by drawing lots.





- (c) One representative of Service Organizations and departments who play first class cricket who shall elect their representative from amongst themselves;
  - (d) Six technocrats, having distinction in the fields of management, corporate, law and other related fields, appointed by the Patron on recommendation of the Chairman; and
  - (e) Two former test cricketers appointed by the Patron on recommendation of the Chairman.
- (2) All members of the Governing Board shall require approval of the Patron whose decision shall be final.
- (3) A member of the Governing Board may be appointed for a term of two years:

Provided that reappointment of representative of Regional Cricket Associations shall be governed by proviso to clause (b) of sub-paragraph (1):

Provided further that members so retiring shall continue to perform their functions until they are reappointed or their successors are appointed, as the case may be and every effort shall be made by PCB to fill up the vacancies of retiring members as early as possible.

(4) The Patron may on the recommendation of the Chairman, remove any member of the Governing Board for valid cause before completion of his tenure and, on the recommendation of the Chairman, co-opt. another member of the Governing Board from the category to which the outgoing member belonged for the remainder of the tenure of outgoing member of the Governing Board.

(5) The Patron may fill up any casual vacancy in the Governing Board, caused due to death, resignation, conviction etc. of any member and the person so appointed shall hold office for the remainder of the tenure of member in whose place he has been appointed.

9. **Meeting of Governing Board.**- (1) At least one meeting of the Governing Board shall be held in every quarter of a calendar year to be convened by the Chairman.

(2) Quorum of the meeting shall be one-third of total members of the Governing Board.

(3) If, at any meeting, the quorum is not present, the meeting shall be adjourned to a day not earlier than seven days therefrom. No quorum shall be necessary for an adjourned meeting:

Provided that the members who were not present in the original meeting shall be given notice of the adjourned meeting.

(4) On the written requisition of at least two-third of total members of the Governing Board the Chairman shall convene special meeting of the Governing Board within thirty days of the date of receipt of such requisition.

10. **Powers and functions of Governing Board.**- The powers and functions of the Governing Board shall be as under:-

- (a) to manage the affairs of PCB and ensure that the provisions of the rules and regulations of PCB are complied with in all respects by all the members and affiliate members of PCB.
- (b) to appoint full members, associate members, co-opted members and honorary members of the General Body;
- (c) to take effective measures for carrying out the aims and objects of PCB;
- (d) to approve and implement the operations manual of PCB;
- (e) to present to the General Body any matters which the Governing Board may consider material to the PCB, its objects or interests or affecting the interests of members or associates or the game of cricket and make suitable recommendations regarding such matters;

- (f) to appoint any chartered accountant firm as the auditor for a financial year and reappoint or change the auditor of PCB.
- (g) to approve the annual budget of PCB; and
- (h) to approve the annual report containing balance sheet, income and expenditure accounts, cash flow statement etc of PCB and lay it before the annual general meeting for its consideration.

### PART III - GENERAL BODY

11. **General Body.**- There shall be a General Body of PCB consisting of:-

- (a) Chairman of PCB;
- (b) Chief Financial Officer;
- (c) Chief Operating Officer;
- (d) Co-opted members;
- (e) One representative each of all full members
- (f) One representative each of associate members; and
- (g) Honorary members

12. **Full members.**- The full membership of PCB shall be open to:-

- (a) One representative each of the regions and the Districts recognized by PCB, as per criteria laid down by the Governing Board;
- (b) One representative each of the Service Organizations recognized by PCB, as per criteria laid down by the Governing Board; and
- (c) One representative each of cricket associations of the women, the blind, the deaf and the veterans recognized by PCB as per criteria laid down by the Governing Board.

13. **Associate members.**- (1) A Regional Cricket Association, District Cricket association or Service Organization which is not eligible or qualified to become a full member may be admitted as an associate member in the General Body.

(2) An associate member may, with the permission of the Governing Board, nominate a representative to attend a meeting of the General Body but such representative shall not be entitled to vote at the meeting or be eligible for election to the Governing Board.

(3) An associate member shall be bound by the same undertaking which a full member is required to abide and shall participate only in those tournaments conducted by PCB to which it is specifically invited by PCB.

14. **Honorary members.**- (1) The Governing Board may confer honorary membership of PCB upon:-

- (a) a former cricket player who has represented Pakistan;
- (b) a distinguished person, business firm, companies who contribute ten million rupees or more to the funds of PCB for the promotion of cricket in Pakistan; and





(c) a person who has rendered meritorious service for the promotion of cricket.

(2) All former Chairmen of PCB and Chairmen of *ad hoc* committees shall be the honorary members of PCB.

(3) Honorary member shall not have voting right in the General Body.

15. **Undertaking by the members of the General Body.-** Every full member and associate member shall undertake to:-

(a) achieve the objects and purposes of PCB;

(b) abide by the directions of PCB and meet all its obligations including those with regard to the payment of registration fees, annual subscriptions and match guarantee money, as may be fixed or settled by PCB from time to time;

(c) abide by the Code of Conduct and the discipline and control of PCB and give effect to the regulations made by the Governing Board; and

(d) participate in all tournaments or matches as may be organized by PCB and hold not less than two cricket tournaments in every calendar year for the Association or Active Clubs affiliated to it.

16. **Functions of the General Body.-** (1) The General Body shall recommend to the Governing Board to-

(a) admit to full membership of PCB to Regional Cricket Associations, District Cricket Associations, and Service Organizations which are eligible under these rules for such membership; and

(b) grant associate membership of PCB to an Association or honorary membership to a person.

(2) The General Body shall:-

(a) consider and, if deemed necessary, express its views in respect of the annual report and the future programmes of PCB furnished by the Governing Board;

(b) consider and, if deemed necessary, express its views in respect of the audited accounts and budget estimates; and

(c) furnish its recommendations to the Governing Board for approval of grants to the Regional Cricket Associations and District Cricket Associations for development of the game at the regional and District level and for the promotion of cricket at the grass roots level.

17. **Annual General Meeting.-** (1) An annual general meeting of the General Body shall be held every year, as determined by the Governing Board.

(2) The time, place and date of the annual general meeting shall be fixed by the Governing Board and the notice for the meeting together with the agenda thereof shall be issued to all persons entitled to attend the meeting at least fifteen days before the date of the meeting.

(3) The Chairman shall preside the meetings of General Body and, in case of his absence, a person nominated the Chairmen may preside such meetings:

Provided that the patron may preside the meeting of General Body if he so desires.

18. **Business to be transacted at the annual general meeting:-** At the Annual general meeting, amongst other matters, the General Body shall-



- (a) consider and, if deemed necessary express its views in respect of the annual report and the future programmes of PCB furnished by the Governing Board;-
- (b) consider and, if deemed necessary, express its views in respect of the audited accounts and budget estimates; and
- (c) to make such recommendations to the Governing Board as it may deem appropriate and necessary for promotion of cricket in Pakistan.

19. **Other meetings.**- The Chairman may at any time, convene a meeting of the General Body after giving due notice to the members.

20. **Meeting by requisition.**- (1) Not less than fifty per cent of the total number of representative of full members may, in writing, make a requisition to the Chairman to convene a special meeting of the General Body specifying the purpose and the matters requiring attention of the General Body in the said meeting.

(2) The Chairman shall convene a meeting of the General Body within thirty days of the receipt of requisition.

21. **Quorum.**- (1) Thirty-three per cent of the full members of the general Body shall constitute quorum of its meeting.

(2) If at a meeting, the quorum is not present, the meeting shall be adjourned to a day not earliest than ten days therefrom;

Provided that members who were not present at the first meeting shall be given notice of the adjourned meeting:

22. **Defaulters not to vote.**- The representative of a member of the General Body which has not paid its dues shall not be entitled to vote in the meeting.

23. **Decisions by majority.**- All decisions at a meeting shall be taken by the majority of the members of General Body present.

24. **Place of meeting.**- Unless of Chairman otherwise directs, all meetings of the General Body shall be held at the headquarters of PCB.

25. **Procedure.**- The General Body may regulate its procedure and conduct of business as may be prescribed.

26. **Committees.**- The Chairman may constitute one or more committees to assist the Governing Board and General Body in the performance of their functions and for carrying out the purposes of these rules.

#### PART IV - FUND OF PCB

27. **Funds of PCB.**- There shall be one or more funds of PCB as may be determined by the Governing Board to which shall be credited all donations, subscriptions, fees and all other moneys payable to, or receivable by, PCB.

28. **Rates of fees and subscriptions etc.**- (1) The Governing Board may, from time to time, determine and prescribe registration fees, tournament fees, annual subscriptions and other charges payable to PCB.

(2) Subject to the provisions of sub-paragraph (1), every full member and every associate member shall pay to PCB an annual subscription of twenty thousand and ten thousand rupees respectively.





**PART V - DISCIPLINARY PROCEEDINGS**

29. **Suspension of membership.**- If at any time, the Governing Board is of the opinion that the affairs of a full member or associate member are not being carried out in accordance with these rules, or its conduct is derogatory of or repugnant to the aims and objects of PCB or it no longer fulfills the qualifications for membership or has failed to abide by the undertaking given by it under paragraph 15 or has failed to meet its financial obligations to PCB, it may, suspend its membership.

30. **Appointment of ad hoc committees.**- Whenever the membership of a full member or associate member is suspended under paragraph 29, the Governing Board may appoint an ad hoc committee consisting of a Chairman and as many members as it considers fit for performance of the functions of and for carrying out the affairs of a suspended member.

31. **Appeal against suspension.**- (1) A member who has been suspended by the Governing Board may refer an appeal against the decision of the Governing Board to the Special Appeal Committee constituted by the Governing Board and comprising persons of eminence or eminent jurists.

(2) The decision of the Special Appeal Committee on the appeal filed by the suspended member shall be final and shall not be called in question in any court.

32. **Restoration of membership.**- The Governing Board may restore the membership of a suspended member on such terms and conditions as it may consider appropriate.

33. **Code of Conduct.**- The Governing Body shall formulate and enforce Code of Conduct for ensuring discipline in all activities relating to cricket and, for this purpose, constitute one or more disciplinary committees.

**PART VI - ELECTION COMMISSIONER**

34. **Election Commissioner.**- (1) There shall be an Election Commissioner appointed by the Governing Board.

(2) The election Commissioner shall have the power and responsibility to undertake holding and monitoring of Elections of Regional Cricket Associations and other Associations, being full or associate members.

(3) The Election Commissioner may, with the prior permission of the Governing Board, delegate his powers and responsibilities to one or more persons on such terms as are acceptable to the Governing Board.

**PART VII - DISPUTE RESOLUTION**

35. **Arbitration.**- (1) PCB shall maintain a panel of independent arbitrators for resolution of disputes.

(2) Any active club or association or other person aggrieved by a decision of a scrutiny committee constituted by the Chairman or by any other decision of PCB or of the Election Commissioner may file appeal against such decision with the Governing Board within thirty days of the decision. If no such appeal is filed the decision shall attain finality. An appeal filed within time shall be referred to an arbitrator or arbitrators selected by the Governing Board from among the panel of independent arbitrators maintained by PCB.

(3) Any disputes relating to legitimate office bearers or representative of a member or a Regional Cricket Association including disputes regarding Elections or any dispute inter se the members or between any one or more member and PCB may be referred by the Governing Board to an arbitrator or arbitrators from its panel of independent arbitrators.

(4) The arbitrator or arbitrators shall undertake the arbitration in accordance with procedure as may be prescribed. The decision of the arbitrator or arbitrators shall be final.



**PART VIII - SUPERSESSION OF PCB**

36. **Supersession of PCB.-** (1) The Patron may, if satisfied that PCB is unable to perform its functions for any reason, by order supersede the management of PCB and appoint ad hoc committee consisting of a Chairman and as many members as he may consider appropriate for performance of the functions of PCB.

(2) Upon an order of supersession issued under sub-paragraph (1) the Governing Board and the General Body shall stand dissolved and the Chairman, Chief Financial Officer and the Chief Operating Officer shall vacate their respective offices.

(3) The ad hoc committee shall assume all the functions of PCB and reference to the Governing Board, the General Body and the various functionaries under these rules shall mean reference to the ad hoc committee.

(4) The Patron may, at any time, revoke the order of supersession made under sub-paragraph (1) and cause the appointment of new Governing Board and General Body under this Constitution.

(5) Upon revocation of order of supersession, the ad hoc committee shall vacate its office and the new Governing Board, General Body and other functionaries appointed under sub-paragraph (4) shall assume their functions under these rules.

(6) All acts done, proceedings taken and contracts entered into by an ad hoc committee shall be deemed to have been done, taken and entered into lawfully and validity and shall be binding upon PCB.

37. **Ad hoc committee.-** Any ad hoc committee in existence on the commencement of these rules shall be deemed to be ad hoc committee appointed under these rules and shall perform all the functions of an ad hoc committee in accordance with the provision of these rules.

**PART IX - MISCELLANEOUS**

38. **Power to make regulations.-** The Governing Board may, with the approval of the Federal Government make regulations for-

- (a) utilization and appointment by the Regional Cricket Associations or a District Cricket Associations amongst its constituent members of its share of proceeds of a cricket match organized by it or by one of its constituent members against the team of a foreign country or of the grants made by PCB, the Federal Government or Provincial Government.
- (b) holding of Elections by the Regional Cricket Associations and the District Cricket Associations and for constitution of their supreme bodies;
- (c) conduct of holders of offices in the Regional Cricket Associations, the District Cricket Associations and the Services Organizations, their constituent members and players selected to represent Pakistan in any international tournament.
- (d) demarcation of zones for organizational purposes; and
- (e) any other matters it may consider necessary for achieving uniformity and coordination in the rules for, or conduct of tournaments organized by, the various cricket associations or for the purpose of improving the standards of the game.

39. **Bar against more than one office etc.-** No person shall hold office in two or more associations and no member or employee of a Service Organization which is a full member or associate member shall hold office in any Regional Cricket Association or District Cricket Association.



40. **Repeal and saving.**- (1) The Ministry of Culture, Sport and Tourism's Notification No. S.R.O. 55(KE)/95, dated the 22nd February, 1995 is hereby rescinded.

(2) Notwithstanding anything contained in sub-paragraph (1), all employees of PCB appointed under the Notification referred to in sub-paragraph (1) or any rules, regulation bye-laws or contract of service shall, unless removed in accordance with the terms and conditions of their employment, continue to be the employees of PCB under these rules.

(No. F. 4-58/93-S-ii)

RIAZUL ISLAM  
*Deputy Secretary (Sports)*



Government of Pakistan  
Ministry of Sports

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Islamabad, 20th September, 2008

NOTIFICATION

In Exercise of the powers conferred by sub-section (1) of section 3 and section 4 of the Sports (Development and Control) Ordinance, 1962 (XVI of 1962), the Federal Government is pleased to direct that the following amendments shall be made in the Constitution of the Pakistan Cricket Board, namely:-

In the aforesaid Constitution, in paragraph 5, after sub-paragraph (5), the following new sub-paragraph shall be added, namely:-

“(6) In the event of the acceptance of resignation tendered by Chairman, Pakistan Cricket Board (PCB) or his removal from the said position, as the case may be, all operational and other administrative and financial matters of the Pakistan Cricket Board shall be referred to the Ministry of Sports for final decision thereon till a regular Chairman PCB is appointed”.

F. No.4-58/93-SII

*sd/-*  
(Muhammad Anwar Khan)

Joint Secretary to the  
Government of Pakistan

Tel: 9209766



*Dr. Jif*  
*Assessed to be*  
*true copy*

