



PAKISTAN CRICKET BOARD
REGULATIONS FOR THE REGISTRATION OF AGENTS

1. Title: These Regulations shall be called PCB Regulations for the Registration of Agents and have been duly approved by the Governing Board of PCB w.e.f. 30th August 2019.
2. Objective: The Regulations aim to maintain and improve the quality, competence and professionalism of agents registered with PCB whilst benefitting players, player support personnel and cricket in Pakistan generally by enabling such players/player support personnel to be represented by registered agents who are bound by these Regulations and the applicable code of conduct.
3. Applicability:
 - a. These Regulations shall be applicable with immediate effect to all persons wishing to carry out Agency Activity(ies) as defined below. All previous versions of the rules and regulations pertaining to the registration of agents are hereby superseded.
 - b. Any Player / Player Support Personnel wishing to be represented by an Agent must ensure that these Regulations (as amended from time to time) are followed and abided by in true letter and spirit.
4. Definitions:
 - a. “Agency Activity” means acting in any way and at any time in the capacity of an agent, representative, manager, advisor or in other way providing a service to a Player or Player Support Personnel, either directly or indirectly, in any aspect of the negotiation, arrangement or execution of any kind of Transaction.

- b. "Agent" shall mean, for the purposes of these Regulations, any person, whether based in Pakistan or overseas, who carries out or seeks to carry out Agency Activity in accordance with these Regulations.
- c. "Applicable Law" means all applicable laws, regulations, rules, taxes, levies, mandatory codes of practice and/or conduct, judgments, judicial orders, ordinances and decrees imposed by law or any competent authority (or applicable part thereof).
- d. "Application" means the application to become a Registered Agent pursuant to these Regulations.
- e. "Approach" shall mean initiating contact in any way, including by meeting or through any other form of communication such as phone, text message or social media or through a third party.
- f. "Code of Conduct" means the code of conduct set out in Schedule I hereto, as may be amended from time to time.
- g. "Committee" shall mean the Registration Evaluation Committee constituted pursuant to Clause 6.
- h. "Designated Account" shall mean the PCB bank account, as prescribed by the Committee, in which the Registration and/or Renewal Fees may be paid.
- i. "Disapproved Cricket" means a cricket event being held/organized without being sanctioned by PCB and/or ICC (as the case may be) as defined by PCB and ICC bye-laws.
- j. "Disciplinary Committee" means the disciplinary committee constituted for the purposes of Clause 7a(1) which shall comprise members representing the International Cricket Operations, Legal Affairs and Security & Anti-Corruption departments of PCB, as nominated by the PCB Chief Executive Officer.
- k. "Expiry Date" shall mean 30th June of each calendar year, following immediately which the registration of Registered Agents will expire, unless renewed in accordance with Clause 7c.
- l. "Pakistan Super League" or "PSL" is the annual Twenty20 domestic cricket tournament organized by PCB.
- m. "PCB" means the Pakistan Cricket Board.
- n. "PCB Anti-Corruption Unit" means to the Anti-Corruption Unit designated as such by PCB.
- o. "Player" means (i) a cricketer who has in the last two years or is currently representing Pakistan at any level in the game of cricket or who participates or has

participated in cricket matches/tournament organized by PCB, including those engaged by PCB under a Central Contract which retains him/her on a full-time basis in accordance with the terms and conditions thereof; and (ii) a cricketer registered, affiliated or associated with PCB who is utilizing services of an Agent.

- p. "Player Support Personnel" means any coach, trainer, manager, selector, team official, doctor, physiotherapist or any other person employed by, representing or otherwise affiliated to a playing/touring team or squad that is chosen to represent the Pakistan national cricket team(s) or any cricket association or club affiliated with PCB.
- q. "Register of Agents" or "Register" means the online directory of Registered Agents to be maintained by PCB pursuant to Clause 7b.
- r. "Registered Agent" means an Agent registered with PCB as contemplated under Clause 7a.
- s. "Registration" means registration as a Registered Agent.
- t. "Registration Fee" shall mean the fee payable by each applicant for the purpose of applying to become a Registered Agent pursuant to Clause 7a(2)(iii), and as prescribed by PCB from time to time.
- u. "Regulations" mean the PCB Regulations for the Registration of Agents.
- v. "Renewal Fee" means the annual fee payable by each Registered Agent to PCB for each year of his/her registration as such pursuant to Clause 7c(1)(ii).
- w. "Transaction" shall mean any kind of contract or other similar arrangement to which the Player or Player Support Personnel is party or otherwise involved in and to deal with, subject to PCB's written approval, the following:
 - i. No Objection Certificates (NOCs) from PCB for cricket matches and tournaments other than those organized by PCB;
 - ii. agreements to play for cricket matches and tournaments other than those organized by PCB;
 - iii. negotiations with PSL Franchises; and
 - iv. sponsorship and other commercial contracts involving endorsements, advertisements, Player and Player Support Personnel's attributes and appearances.

The definition of any other term referred to herein shall be defined in the manner as provided under the Playing Handbook of International Cricket Council for the current year, the

Pakistan Cricket Board Constitution, the central contract of the Player with PCB and all applicable codes, rules and regulations.

5. Interpretation:

In these Regulations, except where the context requires otherwise -

- a. the singular includes the plural and vice versa, and a gender includes other genders;
- b. the word 'person' includes a firm, a body corporate, an unincorporated association or an authority and a reference to a person includes a reference to the person's successors and assigns;
- c. another grammatical form of a defined word or expression has a corresponding meaning;
- d. a reference to a Regulation, clause, paragraph, schedule or annexure is to a Regulation, clause or paragraph of, or schedule or annexure to, the instant Regulations and any reference to these Regulations includes any schedule/annexure or sub-regulations made pursuant to the same;
- e. a reference to a document or instrument includes the document or instrument as novated, altered, supplemented or replaced from time to time;
- f. a reference to an Act, ordinance, code or other law includes regulations and other instruments under it as well as consolidations, amendments, re-enactments or replacements of any of them;
- g. if a period of time is specified and it is from a given day or the day of an act or event, it is to be calculated exclusive of that day;
- h. a reference to a day is to be interpreted as the period of time commencing at midnight and ending 24 hours later;
- i. the meaning of general words is not limited by specific examples introduced by including, for instance, other similar expressions; and
- j. headings are for convenience only and shall not affect the construction/interpretation of an individual Regulation or limit, alter or affect the meaning of these Regulations as a whole.

6. Registration Evaluation Committee:

- a. *Composition:*

The Committee shall comprise members from the following PCB Departments, nominated by the relevant department head, from time to time:

- | | | |
|-------|--|----------|
| (i) | International Cricket Operations, PCB | Chairman |
| (ii) | Security and Anti-Corruption, PCB | Member |
| (iii) | Player Acquisition and Management, PSL | Member |
| (iv) | Legal Affairs, PCB | Member |

The Committee may, at any time, exercise its discretion to co-opt other members in order to effectively discharge its functions and duties under these Regulations.

b. *Powers and Function:*

The Committee shall -

- (i) consider, assess, evaluate and approve or reject Applications pursuant to Clause 7;
- (ii) investigate, or cause to be investigated, any written complaint pertaining to a Registered Agent in accordance with Clause 9;
- (iii) monitor performance of Registered Agents;
- (iv) make determinations regarding the acceptance of a new application, continuation, suspension or cancellation of registration of any Registered Agent;
- (v) consider and determine what continuing education, workshops or other courses of education must be undertaken by Registered Agents in order to maintain their registration with PCB; and
- (vi) review operations and ensure implementation of these Regulations, as may be amended from time to time.

7. Registration:

a. *Registration Process*

- (1) It shall be the sole responsibility of the person intending to act as an Agent for the Player(s)/Player Support Personnel, to get himself registered with PCB prior to rendering services in the said capacity. No Player/Player Support Personnel shall be allowed to be associated with any unregistered Agent.

Provided that in the event a Player or Player Support Personnel is found to be represented by an unregistered Agent, the matter shall be referred to the Disciplinary Committee, who will determine whether or not a breach has taken place and in the event that the Disciplinary Committee determines that a breach has taken place, it shall decide the appropriate sanction(s) from the range of permissible sanctions described below:

- a) *a fine amounting from PKR. 100,000/- to PKR. 2,500,000/-; and/or*
- b) *a period of ineligibility from zero to twelve months; and/or*
- c) *one to five domestic/international match bans (as may be determined)]*

(2) In order for a person to become a Registered Agent, they must:

- (i) apply in writing through the application form prescribed by PCB which may be obtained against payment of the mandatory fee of Rs. 10,000/- only (the 'Application Fee'); and contain or be accompanied by such information, documents and/or other material relevant to the Application as required by the form. The Application Fee shall be paid through a demand draft or pay order in favour of the 'Pakistan Cricket Board';
- (ii) pass a pre-registration exam set by PCB/Registration Evaluation Committee covering, *inter alia*, relevant PCB rules, regulations and codes and related matters relevant to the conduct of Agency Activity in order to test the knowledge of persons wishing to act as Registered Agents and to ensure quality control.
- (iii) pay, at the time of submitting the Application, the Registration Fee amounting to Rs. 250,000/- only (which may be revised from time to time by the Committee) through a direct electronic transfer into the Designated Account or a demand draft or pay order in favour of the 'Pakistan Cricket Board' as a non-refundable processing fee payable pursuant to these Regulations; and
- (iv) agree and undertake to submit to the jurisdiction of PCB and its Registration Evaluation Committee.

[Note: The Application, Registration and Renewal Fees payable under these Regulations are not refundable, notwithstanding any failure of the applicant agent to become registered with PCB, any suspension or cancellation of a Registered Agent pursuant to these Regulations, unless determined otherwise by the Registration Evaluation Committee in its discretion, for reasons to be recorded in writing.]

Provided, that in the event an Agent declines to submit additional information sought by the Committee, or the Application has been rejected and no appeal has been filed in respect of such rejection, the Agent may seek 50% refund of the Registration Fee through a written request to PCB within 10 days of the refusal to submit information or rejection as applicable. In the event such request is received, PCB will provide the refund within a reasonable time, but no later than thirty (30) days from the receipt of such request, provided that the Application will be deemed withdrawn and the Agent will be deemed to have waived any rights of appeal in respect of his/her Application.]

- (3) In addition to fulfillment of the requirements stipulated in clause 7(2) above, a person wishing to become a Registered Agent must meet the qualifying criteria as stipulated by PCB hereinbelow and as modified by PCB from time to time:
- (i) They are over 18 years of age as at the date of the Application.
 - (ii) They are of good character and reputation in the Committee's opinion.
 - (iii) They do not have any conviction for any offence involving dishonesty or deception or moral turpitude in Pakistan or the country where they permanent or temporarily reside.
 - (iv) They are not an undischarged bankrupt or otherwise subject to bankruptcy proceedings in Pakistan or the country where they permanent or temporarily resides.
 - (v) They are not disqualified from acting as a director of or otherwise from being involved with a company, if any, under any Applicable Law.
 - (vi) They are not subject to an order under the applicable Insolvency Laws.

- (vii) They have not, during the last ten years, been censured or disciplined in Pakistan or any other country including the country of their residence or had their membership revoked by any regulatory or professional organization in relation to any business or professional activities.
- (viii) They are not any officer, employee or consultant of PCB, or any other cricket related organization, any other cricketer, or any person in an official position with PCB, any association or club playing at domestic level in Pakistan.
- (ix) They have not within the previous 12 months from the date of their Application participated, facilitated or been in any way involved in any cricket match or event which has been or is to be staged in breach of the ICC and PCB rules/regulations; and/or Disapproved Cricket in any other country.
- (x) They must at all times have in place appropriate professional liability insurance with a reputable insurer as may be agreed with the Player / Player Support Personnel from time to time.

In the event that it comes to PCB's knowledge or is otherwise brought on record after registration that the Agent does not fulfill one or more of the qualifications stated above or that the Agent has provided misleading, false and/or inaccurate information, the registration of the Agent shall be immediately suspended. Provided that the Agent shall have the right to file an appeal against such suspension as provided herein and in case no appeal is preferred, the registration shall automatically stand cancelled. Provided further that PCB shall not be liable in any manner whatsoever for any direct or indirect loss(es) accrued by such Agent whose registration has been suspended/cancelled or the Player/Player Support Personnel to whom the Agent renders services, if any, as a result of such suspension/cancellation (as the case may be).

- (4) Upon submission of the Application form along with relevant documents, the Registration Evaluation Committee will scrutinize the same within a period of 02 weeks from the date of receipt. The Committee may ask for additional information/documents from the Agent, who shall provide the same within a period not later than 02 weeks from receipt of PCB's request. If the Agent fails to

respond within the stipulated deadline, the Application will be deemed to have been abandoned/withdrawn without the need for any further scrutiny, communication and/or notice.

(5) In addition to information required in the Application form, the Committee may in its discretion require from the applicant, including but not limited to, the following:

(i) police clearance or equivalent from the competent authority of the area/country where the Agent usually resides; and

(ii) clearance from the Cricket Board of the country in which the Agent resides.

(6) Upon receipt of further and final information from the Agent as required by the Committee, the Committee will aim to complete the evaluation process within 02 weeks. For the purposes of considering the Application, the Committee may require an Agent to participate in an interview.

(7) Where the Committee accepts the Application, the Agent shall be listed as a Registered Agent in the 'Register of Agents' to be maintained at PCB in accordance with Clause 7b below. Notwithstanding the date of registration as an agent, the same will *ipso facto* terminate on the Expiry Date of the incumbent year.

(8) Each Registered Agent must be registered individually in their personal capacity and may not transfer or delegate their registration or any of their Agency Activities to any other person or entity.

(9) In case of rejection of an Application, the Committee shall within 10 days of such determination communicate to the Agent its order in writing stating reasons for rejection.

- (10) The Committee's decision regarding whether or not to register an Agent shall be final and binding, subject only to any appeal under Clause 10 below.

b. *The Register*

- (1) The Board shall maintain and publish an online public register of Registered Agents on the official PCB Website which contains:

- (i) the Agent's name and contact details;
- (ii) the company or companies which they claim to act on behalf of;
- (iii) the date of first registration;
- (iv) any renewal dates; and
- (v) such other details as the PCB may from time to time determine.

All Registered Agents must ensure that they inform the Board of any change in their details which would require an amendment to the Register.

- (2) Once registered, an Agent's name shall remain on the Register until:
- i. their registration is withdrawn, suspended or cancelled by the PCB; or
 - ii. their registration has expired and no application for the renewal of registration has been made in accordance with Clause 7c.

c. *Renewal of Registration*

- (1) At least one month prior to the Expiry Date in each year, a Registered Agent may apply for their registration to be renewed for the following calendar year by:
- (i) completing and submitting to PCB the relevant completed renewal application form along with any other documents or material specified therein or as required; and
 - (ii) paying to PCB, at the time of submission the application for renewal, the relevant Renewal Fee to be determined by the Committee from time to time and revised by PCB from time to time through a demand draft or pay order in favour of the 'Pakistan Cricket Board'.

Failure to do so shall result in the automatic removal of the Registered Agent's name from the Register upon the Expiry Date.

(2) Renewal of registration shall not be an automatic right of a Registered Agent and PCB, in its sole discretion, may refuse to renew the registration if the Agent fails to meet the requisite requirements and criteria stipulated in these Regulations.

8. Conduct of Registered Agents:

a. Every Registered Agent must comply in all respects with these Regulations and the Code of Conduct attached as Schedule I hereto.

b. Prohibition on dual representation:

A Registered Agent shall not carry out Agency Activity without disclosing in writing to the Player/Player Support Personnel that they represent any relevant formal or informal relationships that they may have, or have had with any other party to a Transaction. Such disclosure shall be made by the Registered Agent as soon as reasonably practicable and in any event within 14 days of the Registered Agent becoming aware of any such relationship. For the sake of clarity, prohibited dual representation shall also include Transactions between affiliate/subsidiary/sister companies or entities of any party to a Transaction.

c. Prohibition on delegation of agency:

The Registered Agent shall not, in any case, delegate his rights, obligations and/or duties as a Registered Agent to any other person or entity without the prior written permission of PCB. Any act of delegation of agency may lead to suspension of registration as a Registered Agent under these Regulations.

d. Prohibition of the use of PCB's intellectual property:

The Registered Agent shall not be entitled to use or exploit PCB's intellectual property, including but not limited to the PCB name and logo as well as attributes of clients who are centrally contracted Players and/or Player Support Personnel engaged by the PCB, without the express prior written permission of PCB.

e. Commercial and reporting obligations:

- i. Registered Agents shall provide PCB with a full list of their Player/Player Support Personnel clients on whose behalf the Agent is acting and the respective sponsor(s) of their clients on a quarterly basis.
- ii. Registered Agents must establish and maintain, throughout the period of registration (and for a period of not less than two (2) years after the conclusion of a Player's client relationship with the Registered Agent or his/her employer) a comprehensive file and/or record of all services performed including (but not limited to), notes and memoranda regarding contract negotiations, fees, playing contracts, player representation agreements, consultancy agreements etc. and deliver the same to the Player/Player Support Personnel on request in writing.
- iii. A Registered Agent must not facilitate a Player/Player Support Personnel in an act of financial corruption or induce a breach by the Player/Player Support Personnel he represents and must promptly inform the PCB Anti-Corruption Unit if they become aware of any Player or Player Support Personnel being involved in such practices.

9. Breach of Regulations

The Registration Evaluation Committee shall have the jurisdiction to determine whether or not any given Registered Agent is in breach of these Regulations.

a. Complaints and Investigation:

- (1) A complaint about an alleged breach of these Regulations by a Registered Agent may be made by or on behalf of any Player, Player Support Personnel or any member, officer or employee of the PCB. Any such complaint shall be notified in writing to the PCB Chief Executive Officer who shall promptly refer it to the Registration Evaluation Committee.

(2) The Committee may consider any complaint against a Registered Agent; or investigate into any possible or alleged breach of these Regulations (including the Code of Conduct) or any circumstances which, *inter alia*, indicate the following grounds for rejection of application (pursuant to Clause 7a(10)) or suspension and/or cancellation of registration (pursuant to Clause 9b):

- (i) he was not over 18 years of age as at the date of Application;
- (ii) he has not paid (a) the Registration Fee or (b) the Renewal Fee;
- (iii) his Application is or was incomplete or contains false or misleading information;
- (iv) he has not agreed to comply with these Regulations and the Code of Conduct in force from time to time;
- (v) he failed to demonstrate the requisite standard of knowledge which PCB reasonably requires in relation to any examination required under Clause 7a(2)(ii);
- (vi) he is subject to a current period of suspension or is ineligible to re-apply for Registration pursuant to Clause 9c(2);
- (vii) there is reason to believe, in the opinion of the Committee, that he is not of good reputation and character or is otherwise not a fit and proper person to act as a Registered Agent pursuant to these Regulations;
- (viii) he has a conviction for an offence involving violence or abuse, dishonesty or deception;
- (ix) he has been the subject of a court judgment (not overturned in appeal) in civil proceedings involving findings against the Agent of fraud, dishonesty or breach of duty; and
- (x) he is an undischarged bankrupt or otherwise or otherwise subject to bankruptcy proceedings.

(3) Upon referral of a complaint that a Registered Agent has allegedly breached these Regulations, the Committee may:

- i. provide the Registered Agent with a reasonable opportunity, in writing, to respond to the relevant allegations and show cause why the Committee should not exercise any of its powers under Clause 9b in

relation to the same; and in the event, the answer is not found satisfactory; and/or

- ii. conduct a personal hearing in relation to the relevant allegations (which may take place in person, by telephone or by electronic means) in accordance with the procedure for hearing to be determined by the Committee in compliance of the requirements of natural justice.

(4) If the Committee is satisfied, on the balance of probabilities, that the Registered Agent has breached the Regulations, it may determine to:

- i. seek to agree a sanction with the Registered Agent;
- ii. suspend or cancel the Registration pursuant to Clause 9b below;
- iii. issue a warning or reprimand to the Registered Agent;
- iv. impose a period of ineligibility during which the Agent will not be permitted to re-apply for registration, subject to Clause 9c(2).

(5) Any determination of the Committee pursuant to this Clause 9 shall be final and binding on all parties, subject only to any appeal under Clause 10.

b. *Cancellation and Suspension of Registration*

(1) Where it has been determined that there has been a breach of Regulations by a Registered Agent, his/her Registration may be cancelled at any time by the Committee.

(2) Where PCB has reason to believe that there has been a breach by the Registered Agent of their obligations under these Regulations, the Registration of such Agent may be suspended by PCB at any time, pending the Committee's final determination in accordance with Clause 9a.

(3) A Registered Agent may themselves, at any time, cancel their Registration upon written notice to PCB.

(4) Any suspended or cancelled Agent must:

- (i) cease to hold themselves out as a Registered Agent;
- (ii) take all reasonable steps to ensure that no person is misled as to the fact that they are not registered under these Regulations; and

(iii) inform all their clients that they are no longer a Registered Agent by virtue of not renewing their Registration or being de-registered by PCB and that they can therefore no longer act for them as a Registered Agent.

c. Reapplying for Registration

(1) An Agent may re-apply at any time:

- (i) where rejection of an Application was made solely due to a failure to pass the pre-registration exam; or
- (ii) no application for renewal was made within the prescribed time period referred to under Clause 7c(1).

(2) Subject to PCB's right to increase or decrease the period of ineligibility if deemed appropriate, an Agent:

- (i) whose Application for Registration was dismissed by PCB under Clause 7a(10) and no appeal was made, or
- (ii) appeal was rejected under Clause 10, or
- (iii) whose Registration was suspended/cancelled under Clause 9b above, shall be barred from applying for Registration or acting as a Registered Agent for two years from the date of rejection/suspension/cancellation (as applicable).

10. Appeal:

Anyone aggrieved of any decision of the Registration Evaluation Committee or Disciplinary Committee may file an appeal against such decision as prescribed under the grievance redressal mechanism provided in Article 37 of the PCB Constitution.

11. Compensation to the Agent:

- (1) It shall be the sole responsibility of the Player/Player Support Personnel entering into a representation agreement with the Registered Agent, to the complete exclusion of PCB, to pay such an agent the compensation or fee, by whatever name called, including any applicable tax(es) on such compensation or fee. PCB shall, in



no manner whatsoever, be liable towards the Agent(s) for the services performed by the Agent on behalf of the Player(s)/Player Support Personnel.

(2) It shall be the joint responsibility of both the Registered Agent and the respective Player/Player Support Personnel to provide PCB with the copies of such arrangements between them.

12. Payment of Taxes:

The Registered Agent shall be solely responsible for declaring all incomes generated through his arrangement(s) with the Player(s)/Player Support Personnel to the relevant tax authorities and ensure that all tax liabilities for the said income are duly discharged.

13. Amendments:

The PCB Board of Governors shall be empowered to amend these Regulations from time to time and all such amendments will be binding upon Registered Agents with effect from the date of approval.

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SCHEDULE I
Code of Conduct for Registered Agents

A. General

Each Registered Agent must:

- i. continue, for the duration of their Registration, to satisfy all of the qualifying criteria set out in Clause 7a;
- ii. immediately notify PCB in writing if they fail to continue to meet any of the qualifying criteria referred to above or otherwise stipulated by PCB from time to time;
- iii. at all times act in accordance with the law and the legitimate best interests of each Player/Player Support Personnel they represent;
- iv. act in a professional manner, with due care and skill and with honesty and integrity towards each Player/Player Support Personnel they represent;
- v. give each Player/Player Support Personnel a complete and truthful account of all negotiations, dealings and other matters conducted by them on behalf of the Player/Player Support Personnel;
- vi. at all times represent Players/Player Support Personnel with a conscientious regard for their personal and professional welfare;
- vii. not do anything that is materially detrimental to any Player/Player Support Personnel they represent;
- viii. not act dishonestly or fraudulently in representing a Player/Player Support Personnel or in any dealings with the Pakistan Cricket Board;
- ix. not procure, induce, assist or encourage a Player/Player Support Personnel to breach the terms and conditions of his/her contractual arrangements with PCB and its Sponsors;
- x. provide professional advice to, and act within the scope of their instructions provided by, the Player/Player Support Personnel;
- xi. not do anything to bring the game of Cricket into disrepute;
- xii. fully and at all times comply (and use their best efforts to procure that any Player they represent fully and at all times complies) with these Regulations and the PCB's other Rules and Regulations, including but not limited to PCB's Anti-Corruption and Anti-Racism Codes as well as PCB's Anti-Doping Rules, as amended and updated from time to time and any undertakings provided to the PCB by them or any of their Players/Player Support Personnel pursuant to any PCB rules and regulations;

- xiii. familiarize themselves with these Regulations and at all times conduct themselves in an ethical manner and observe the highest standards of integrity and fair dealing, which shall be judged against the objective standard of a reasonable Registered Agent who is familiar with these Regulations;
- xiv. act in good faith and disclose in writing the identity of their principal in all discussions and negotiations relating to any Transaction;
- xv. make prompt ongoing disclosure to PCB of any circumstances not previously disclosed to the Board which constitute a breach by the Registered Agent of any obligation(s) set out in the Regulations and this Code of Conduct;
- xvi. not make any Approach to any player under 18 years of age, except through their parents or legal guardians;
- xvii. ensure compliance with the contractual obligations owed by the Player(s)/Player Support Personnel to PCB when representing them in arrangements pertaining to endorsements, appearances, overseas contracts and/or no objection certificates; and
- xviii. ensure that they do not procure or seek to procure any playing, endorsement or other commercial deal for a player which conflicts with the Player obligations under their PCB central contract (as applicable) and if the Registered Agent is representing a Player who is centrally contracted to the PCB, they must not commit such Player to any personal endorsement contract or similar binding agreement without the prior written approval of PCB so as to ensure that the Player is not acting in contravention of the rights owed towards PCB's current sponsors and/or partners;
- xix. not use, for any purpose, any trademarks or other intellectual property of PCB without its prior written permission;
- xx. not participate, facilitate or in any way be involved in any cricket match or event which is Disapproved Cricket; and
- xxi. not refer to their Registration in any way other than describing themselves as a 'Registered Agent' or 'being registered with PCB' or otherwise use it to promote their business by claiming or implying that they are or have been approved or endorsed by PCB in any way.

B. Professional Development and Knowledge

Registered Agents must maintain and improve their professional development by:

- (i) maintaining an up-to-date and thorough working knowledge of ICC and PCB codes and policies, the PCB Registration of Agent Regulations including the amendments thereto and this Code of Conduct;
- (ii) sitting for any examination or test that the Registration Evaluation Committee reasonably requires for them to demonstrate relevant knowledge, additional to the one required before Registration is granted; and
- (iii) attending compulsory workshops, seminars etc. organized by PCB on the subject.

C. Cooperation with PCB

- (i) Registered Agents must, in a timely manner, provide PCB with all materials and information that is deemed relevant with respect to any inquiry it is making and in all other respects cooperate fully with PCB.
- (ii) This obligation is subject to the Registered Agent's obligations of confidentiality towards a Player/Player Support Personnel, provided that the Registered Agent must advise PCB if he withholds any materials or information on the basis of confidentiality and PCB may require the Registered Agent to disclose such material or information with the consent of the Player/Player Support Personnel.

D. Conflicts of Interest

- (i) Registered Agents must not be employed, contracted or otherwise engaged to provide coaching, management, consultancy, advisory or administration services to PCB and its constituent members, as well as with any of the Franchise Teams of the PSL, without prior written intimation to PCB.
- (ii) Registered Agents must not engage in any activity which creates an actual or potential conflict of interest in the reasonable opinion of the Committee with their representation of a Player/Player Support Personnel, unless they have first provided full disclosure to the Player/Player Support Personnel of the nature and extent of their interest and received the Player/Player Support Personnel's express written consent to the conflict.
- (iii) Registered Agents must not solicit or accept any fees, commissions, money or any other benefit from any cricket team or body in relation to a player contract (unless by way of a direct payment of a commission or fee on behalf of a Player for whom he acts as a Registered Agent, if expressly authorized in writing by that Player and that payment is fully disclosed to the Player).

E. Disclosure

- (i) Registered Agents must disclose to Players/Player Support Personnel they represent where they directly or indirectly solicit or accept money or anything of value for referring the Player/Player Support Personnel to any third party for a product or service.
- (ii) Registered Agents must disclose their qualifications or lack thereof in any area on which they give or intend to give advice to a Player/Player Support Personnel.
- (iii) Registered Agents must disclose, to PCB and to all Players/Player Support Personnel they represent, any professional or commercial involvement that such Registered Agents may have with any cricket team or body or any of its coaches, officials, employees, directors or officers etc. and obtain the express written consent/NOC from such Players/Player Support Personnel for continued representation by the Registered Agent after such disclosure.
- (iv) Registered Agents must disclose to all Players/Player Support Personnel they represent any material information they are aware of relating to the Player/Player Support Personnel's personal affairs, contract negotiations or employment or commercial opportunities.
- (v) Registered Agents are required to seek determination from the Committee, in relation to whether or not a conflict of interest exists.

F. Provision of Support to Players / Player Support Personnel

- (i) Registered Agents must advise each Player/Player Support Personnel, with whom they propose to enter into a representation agreement, to obtain independent advice prior to the execution of any such agreement.
- (ii) Registered Agents shall submit a copy of any signed representation agreement and any related contractual documentation to PCB within five (05) working days of a written request from PCB to do so.