
PROCEEDINGS REVIEW COMMITTEE WORLD CUP 2003

- **Col ® Naushad Ali**
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Chairman
Member
Member
Co-opted Member

BACKGROUND

1. The Pakistan Cricket Team was eliminated from the World Cup 2003 in the South Africa from the first round of the Championship and did not qualify for the Super Six Round. The team which was rated among the favorites of the World Cup and which had the names of some of the prominent cricket stars, disappointed not only the pundits of the cricket but also created shock and surprise among the cricket loving people of Pakistan. Predictably, there was anger and virulent criticism in Pakistan due to team's poor performance.

2. Pakistan Cricket Board in this context appointed a World Cup Review Committee with the object to study and to go in depth on various technical, administrative and other aspects of the failure and suggest measures to overcome the shortcomings for the future in the overall scenario.

3. The preparation of the World Cup 2003 needs to be seen in context of the results of previous 12 months. Other than the win against Australia in the Super League 2002 and the win against lower rated Zimbabwe in the ODI and Test matches, the team's performance has been totally unsatisfactory.

4. The task of the Review Committee is tedious, cumbersome and challenging for which a time frame of two weeks was given ending 23rd March 2003.

TERMS OF REFERENCE

5. Following are the Terms of Reference of the World Cup Review Committee:-

- a. To review the selection criteria of the team selected for the World Cup 2003.

- b. To review the selection of the team for each match of the World Cup.
- c. To review the strategies and game plans formulated for each match.
- d. To review the roles of players and officials particularly the Coach and Captain of the team in the overall dismal performance.
- e. To give opinion on the causes for the below standard performance.
- f. To give recommendations on penalties to those found responsible for the poor performance.
- g. To recommend steps for improvement to avoid such performance in future.

RECORD & STATISTICS

- 6. Video Cassettes Pakistan's matches in World Cup 2003:-
 - a. Pakistan Vs. Australia 11th February at The Wanderers, Johannesburg
 - b. Pakistan Vs. Namibia 16th February at De Beers Diamond Oval, Kimberley
 - c. Pakistan Vs. England 22nd February at Newlands, Cape Town
 - d. Pakistan Vs. Holland 25th February at Bolend Park, Paarl
 - e. Pakistan Vs. India 1st March at Super Sport Park, Centurion
 - f. Pakistan Vs. Zimbabwe 4th March at Queens Club, Bulawayo
- 7. Statistics and performance record:-
 - a. Pakistan in Australia - June 2002
 - b. Morocco Cup in Morocco - August 2002
 - c. PSO Tri Nation Tournament in Kenya - August 2002
 - d. ICC Champions Trophy in Colombo - September 2002
 - e. Australia in Pakistan (Home Test Series in Sri Lanka and Sharjah) - October 2002

- f. Pakistan in Zimbabwe - November 2002
- g. Pakistan in South Africa - December 2002

EXAMINATION OF WORLD CUP MEMBERS, PCB OFFICIALS

8. The statements and reports of the following were recorded and examined:-

- | | | |
|----|--|--------------|
| a. | Mr. Shaharyar M. Khan | Manager |
| b. | Mr. Ricahrd Pybus | Coach |
| c. | Mr. Daryl Foster | Consultant |
| d. | Mr. Dennis Waight | Trainer |
| e. | Dr. Riaz Ahmed | Dr./ Physio |
| f. | Mr. Sikandar Bakht | Analyst |
| g. | Mr. Samiul Hassan | G.M. Media |
| h. | <u>Selection Committee</u> | |
| | (i) Mr. Wasim Bari | Chairman |
| | (ii) Mr. Shafiq Ahmad | Member |
| | (iii) Mr. Abdul Raqueeb | Member |
| j. | Mr. Waqar Younus | Captain |
| k. | Mr. Inzamamul Haq | Vice Captain |
| l. | Mr. Wasim Akram | Member |
| m. | Mr. Saqlain Mushtaq | Member |
| n. | Mr. Yousuf Youhana | Member |
| o. | Mr. Zakir Khan | G.M. PCB |
| p. | Mr. M. Iqbal Qasim | Chairman CMC |
| q. | Col. ® Muhamamd Parvaiz | G.M. PCB |
| r. | Maj ® Ahamd Anwar | Manager PCB |
| s. | Mr. Yawar Saeed | Manager |
| | Pakistan Team on tour Sri Lanka & Kenya 2002 | |
| t. | Mr. Mudassar Nazar | Coach |
| | Pakistan Team on tour Sri Lanka & Kenya 2002 | |
| u. | Lt. Gen. Tauqir Zia | Chairman PCB |

FINDINGS / EVALUATION

Following are the findings and evaluations based on the study of reports, personal appearances, material available during the course of review:-

9. **30 Probables for the World Cup.** Following probables were picked up for the World Cup 2003:-

- | | | |
|-----|----------------------|--------------|
| 1) | Waqar Younus | Captain |
| 2) | Saeed Anwar | |
| 3) | Taufiq Umar | |
| 4) | Wasim Akram | |
| 5) | Saleem Elahi | |
| 6) | Younus Khan | |
| 7) | Moin Khan | |
| 8) | Rashid Latif | |
| 9) | Muhammad Sami | |
| 10) | Inzamamul Haq | Vice Captain |
| 11) | Saqlain Mushtaq | |
| 12) | Shahid Afridi | |
| 13) | Azhar Mahmood | |
| 14) | Abdul Razzaq | |
| 15) | Yousaf Youhana | |
| 16) | Shoaib Akhtar | |
| 17) | Faisal Iqbal | |
| 18) | Danish Kaneria | |
| 19) | Imran Nazir | |
| 20) | Shoaib Malik | |
| 21) | Imran Farhat | |
| 22) | Naveed Latif | |
| 23) | Shadab Kabir | |
| 24) | Misbahul Haq | |
| 25) | Kamran Akmal | |
| 26) | Rana Naveedul Hassan | |

- 27) Muhammad Zahid
- 28) Abdul Rauf
- 29) Fazle Akbar
- 30) Yasir Arafat

10. **Final line up of 15 for World Cup.** Following 15 were selected for the World Cup 2003:-

- | | |
|---------------------|--------------|
| 1) Waqar Younus | Captain |
| 2) Inzamamul Haq | Vice Captain |
| 3) Wasim Akram | |
| 4) Saeed Anwar | |
| 5) Shoaib Akhtar | |
| 6) Azhar Mehmood | |
| 7) Yousaf Youhana | |
| 8) Abdul Razzak | |
| 9) Taufeeq Umar | |
| 10) Saleem Elahi | |
| 11) Rashid Latif | |
| 12) Shahid Afridi | |
| 13) Mohammad Sami | |
| 14) Saqlain Mushtaq | |
| 15) Younus Khan | |

Officials accompanying the team

11. Following officials accompanied the team:-

- | | |
|--------------------------|---------------|
| 1) Mr. Shaharyar M. Khan | Manager |
| 2) Mr. Richard Pybus | Coach |
| 3) Mr. Daryl Foster | Consultant |
| 4) Mr. Dennis Waight | Trainer |
| 5) Dr. Riaz Ahmed | Doctor/Physio |
| 6) Mr. Sikandar Bakht | Analyst |
| 7) Mr. Samiul Hasan | G.M. Media |

12. There has been a lot of criticism regarding the number of officials accompanying the team. The main concern was that officials would step into each other's domain and this will lead to friction that would permeate down to the team.

Selection for the World Cup 2003.

13. Preparation and selection for the mega event – the World Cup was on for the last 2 years. Pakistan tried 21 new players to replace the ageing senior ones in the side and except for a few who came upto the mark and were put in, the others failed to leave any permanent impression.
14. Before the departure for the World Cup some of the senior players like Wasim Akram, Waqar Younis etc., had inspirational meetings with Imran Khan who guided them and afterwards declared that the selected team for the World Cup was the best available.
15. The differences within the team were rumored. Five senior players and team management met with the Chairman PCB and assured that differences, if any, would be left behind. The itinerary to Zimbabwe and South Africa was planned in such a manner that the Pakistan team could get acclimatized and get the hang of the pitches and crowd before the World Cup. Besides Bangladesh and Sri Lanka, Pakistan was the only country to tour South Africa just before the World Cup. Additionally, Pakistan team was sent 2 weeks in advance to South Africa before the World Cup to play 3 Warm up matches.

16. The Team selected by the Selectors comprised of experience and youth and was unanimously declared the best team in the World Cup by former great players from various other countries. Therefore the team selected was on merit and preparations were fully catered for and whatever was asked for was provided. All sorts of allied facilities and resources that were required by the team, were given.
- All in all there were 5 record holders in the team namely Wasim Akram, Saeed Anwar, Shahid Afridi, Saqlain Mushtaq and Shoaib Akhtar.

Zimbabwe and South Africa Tour

17. This tour was planned at a very appropriate time just before the World Cup. It was an ideal opportunity for a team to have the feel of the pitches, grounds and atmosphere of the cricket centers where World Cup matches were going to be played. However, team performed well in Zimbabwe against a low rated team but in ODI and Test matches against South Africa it could not produce the desired results. This was an ideal opportunity for our selectors to finalize and decide about the selection of the players for our final line up of World Cup 2003.

Appointment of Waqar Younus as Captain and his preference over Wasim Akram

18. Reasons were as follows:-
- a. Continuity. No point changing for the World Cup. He was Captain since 2001.
 - b. As Captain, his record is 62%, a good success rate.

- c. Totally committed, physically and mentally fit to carry out the assigned task. 'The only player who did not sit out for any match in the last two years.
- d. Experience sufficient. Old cricketer and a fine one.
- e. Wasim Akram was under conviction by Justice Qayyum report.
- f. On hindsight, Waqar Younus led from the front and got top wickets in almost all the matches.

19. **Comparison.** On the whole PCB found Waqar Younus as good and experienced if not better than Wasim Akram.

Committees on the Tour

20. Following Committees were formed by the Management:-

	<u>Committee</u>	<u>Chairman</u>
a.	Discipline Committee	Inzamamul Haq
b.	Scheduling Committee	Saeed Anwar
c.	Autographs Committee	Saqlain Mushtaq
d.	Gifts Committee	Rashid Latif
e.	Leisure and Outings Committee	Wasim Akram

21. It was a good idea to have such committees but the basic aim of discipline was violated by Chairman of Discipline Committee Mr. Inzamamul Haq.

Public Statements

22. The Manager allowed Waqar Younus, Wasim Akram and Shoaib Akhtar to speak to the media. It would have been much better if Shoaib Akhtar was not allowed to speak to ESPN just before a day India-Pakistan crucial match.

Team Meetings

23. The team meetings were held before every match and these were attended by members of the management and players. Throughout the tour all the senior players maintained their promise of support to Captain – regardless of their inner reservations. As discussed and decided in the team meetings the Captain in turn, meticulously consulted his senior colleagues over difficult selection, strategy and tactics. The Captain would ask the senior members like Wasim Akram to address the team and give his views openly. The seniors would in turn give their views to Waqar on and off the field though Captain sometime did not entirely follow their advice.

Search for openers

24. A frequent change in openers almost every match a new opening combination drastically affected our batting and brought unnecessary pressure on the middle order and lower down. The problem of openers should have been solved much before our departure and at least during the practice matches before the World Cup 2003.

Selection of the team and frequent changes in the batting order

25. One of the factors of failure of our batting line up was the frequent changes in the batting like Afridi batting at three different positions, Abdul Razzaq batting at number 3 and subsequently down the order, Inzamamul Haq's hesitant to bat at number 3 and Shahid Afridi not playing against

Namibia and Zimbabwe. Another aspect Saqlain Mushtaq not playing against Australia and India, Sami and Azhar Mahmood sitting on the side lines till the last match paints a sorry picture of our selection and shuffling.

Captain's performance

26. Waqar Younus the Captain of the World Cup 2003 team was the leading wicket taker in 2002. During World Cup 2003 he did not bowl at his best taking 7 wickets at an average of 25, he is an attacking bowler but his economy rate was much too high at nearly 6 runs per over. In retrospect to move to give Shoaib the new ball may have to Waqar detriment as his ability to see the new ball and take easily wickets as he did against South Africa in the last series was negated by Shoaib's performance. Waqar was eventually appointed Captain just before the World Cup 2003. A delayed decision. He is a campaigner, straight forward and at times stubborn. He expected high levels of commitments from his players but unfortunately did not get the same including from Vice Captain. He struggled to communicate with some of his players resulting in frustration for himself and others.

Performance of the team

27. The comments are:

a-Team selection for each match

Selecting team for each match in the responsibility of the Tour Selection Committee that comprises the manager, coach, captain and vice- captain. Two senior players including Wasim Akram, were also included .The captain however has the final authority as he is the leader on the

field .The Tour Selection Committee may have selected the best combination for each match keeping in mind the pitch, atmosphere and the opposition but on the hindsight Combination proved wrong, at least, in two cases- Australia and India.

b- Match Against India

In all matches except India, our batting was vulnerable. It did not click where senior players like Inzimam averaged 3, Abdul Razzaq considered the best all rounder averaged 19. However against India after having achieved good target of 273, our bowling and fielding did not come upto the mark. This is evident from the fact that Wasim Akram did not get any wicket, Shoaib got 1 and Razzaq dropped the catch of Tendulkar at a crucial juncture of the match. The performance can be attributed to pressure of a big match and professional commitments of professional players.

c- Ageing Players

Some of our top players could not keep up with the pressure of World Cup being old though experienced. Pressure games require young and fresh legs which was lacking in our big players. The selection committee had to select them as there was no replacement available and they were not ready to take a chance with the youngsters

d-The other reasons of unsatisfactory performance could be,

1)- Frequency of one day matches .

One day matches are beneficial in finances and attracting crowd but too many of such matches cause wear and tear particularly on older players.

2)- Away home tours

As a result of cancellations of tours owing to security Concerns, Pakistan team stayed away from home since 2001, thus affecting psychologically. Also our selectors could not spot young talent as the young players could not get a chance to play side matches.

3)-High expectations from our Super Stars

4)-Bad Luck

The match against England was lost with the loss of toss as the atmospheric conditions at night changed considerably in favour of bowlers .Match against Zimbabwe ended in no-result due to bad weather. Some umpiring decisions also went against the Pakistan Cricket Team.

Preferential treatment to certain player

28. One of the main concerns due to a large number of officials on the tour to step into each other's domains and this was lead to frictions that

would permeate down to the team. One of the highlight divisive factor was the special treatment accorded to Mr. Shoaib Akhtar by appointing Dr. Tauseef to look after his special physical and psychological needs. This had caused predictable resent among the team members particularly among the seniors.

Financial issues

29. There was no financial issues by the team and were given their fee and allowances as per tour agreement signed by PCB and the members of the team.

Performance of Analyst and reasons for non deliverance

30. The analyst prepared the data on the opposition, loading the material on to C.D. and compiling files on the opposition. His performance as a whole is appreciated by most of the officials and players. It is important that every other world class team realizes the importance of having an analyst and data to study the opposition apart from Pakistan. He was professional in all that he did but the material should have been utilized for more efficiently. However, due to lack of I.T. know how among some of the players, desired results could not be achieved.

Physical and mental toughness of players

31. Mental fitness plays a very important role in overall fitness of the players. As technique training can enhance motor skills, appropriate mental training can often improve the consistency of the player on his performance. Player's mental attitude determines his altitude. It is extremely valuable to have positive mental attitude. Nothing can be right or achieved if the player is not having positive attitude. The physical fitness has its own importance. It enhances the performances as well as the consistency. It prevents the

injuries from tremendous biomechanical stresses and more over player's cricket life increases. To achieve the optimal physical fitness level, four things are very important. Physical training, adequate nutrition, adequate hydration and proper rest and sleep. Some of these factors not fully attended by the individual player will result into failure to meet the team goals. From Tangier Tri-nation Morocco series to Mini World Cup in Sri Lanka it was observed during the training session and events that most of the players looked fatigued, were unable to maintain the training load, were having impairment of concentration and were emotionally unstable. Tolerance level was very low, there were personality clashes and objective to achieve team goal was not positive.

Absence of mettle and mind strength

32. An important reason for the Pakistan team not raising its level was the lack of mental strength. Most of the players overcoming the challenges of and crisis were lacking these. Many players lacked the character, the steel, the hunger and psychological equipment to measure up to the stern challenges that they continuously faced. For instance it was apparent that certain players were unlikely to play major innings. They seemed destined to make 20s, 30s and 40s and then get out to poor shots and soft dismissals. There were few dogged, "over my dead body fighters" in the team and they lacked the hunger and inspirations that makes a successful team.

The "star-syndrome"

33. The regrettable "star-syndrome hype" before the World Cup placed huge pressures on the team that they had not the character to contend with. This hype contributed to their psychological collapse. The exaggerated expectation that this team of aging stars (Waqar, Wasim, Saeed and Rashid) and middle level players almost all of whom had shown a marked decline over the last four years (Razzaq, Azhar, Afridi, Saqlain, Youhana, Shoaib)

would be main contenders for the Cup, given also the team's sub standard performance over the past two years, was not only an exaggerated pipe dream but put unnecessary public pressure on a mediocre team that would have to raise its level several notches before it became a serious contender for the Cup. The media hype, the flashy send off, the statements from top to bottom that we would win the World Cup were inappropriate and placed the team under a gratuitous handicap. The situation demanded modesty and a realistic assessment of our chances.

The quality of Pakistan domestic cricket

34. The quality of Pakistan cricket is of indictment of the quality of players being produced in Pakistan domestic cricket structure, according to the Coach the players emerging from the system have neither the technical attributes to play on surfaces outside of the sub continent or the physical and mental toughness to compete and perform consistently at international level. Until our first domestic structure is shaken up and professionalized than the sub standard performance of the team will continue. The objective is not to try and change Pakistan's domestic cricket into a model of Australian but to set up coaching, sport science, medicine practices and methodology to take into very real talent that is present in Pakistan and get it mentally, physically upto the required world class standard. Only then we will see the cricketers come out of the junior and domestic structure that are ready for international cricket.

Future of Cricket

35. The entire nation finds the emotions in the game of cricket despite this not being the national sport and feel genuinely hurt when the team does not perform upto the expectations. But the future of

cricket in Pakistan is bright, talent is available and lot of improvement is being made in the field of infrastructure like:

- a- 60 grounds in all parts of the country have been developed and 30 more are in the pipeline
- b- National and Regional Academies which will be the nursery for providing technical, mental and motivational aspects to the young boys
- c- Preparation and development of pitches. 29 curators trained so far by foreigners, thereby bringing pitches to suit international as well as domestic cricket environment.
- d- Umpires and Referees. By instituting the National Umpiring Council headed by senior most Umpire Mr. Mahboob Shah and inducting young and educated people as Umpires and Referees and finally providing top of line medically, physical and psychological facilities
- e- The domestic cricket is being re-vamped so as to provide more competition, interest and keeping intact their jobs with their respective employers.

RECOMMENDATIONS

Recommendation No. 1

Tactical and Technical Analysis

36. There seems to be an attitude prevalent within Pakistan cricket that we are so talented that we can just go on the field and win, how wrong this assumption is! Why is that every other top class international side not only has a team analyst but prepares strategy and tactics based on the material that is collected using the software programme? There seems to be a fear of 'thinking' about the game, of preparing properly and analyzing the oppositions strengths and weaknesses. This thing is discussed and finalized in team meetings. There was no interest in looking at the opposition and mentally they turned up to say we just need and 'Inshallah' everything will be alright. Well it isn't alright! God helps those who help themselves.

37. It is recommended that there is need to have a programme of education that teaches the players how to read the game and make decisions as the game unfolds, they need to understand this and draw conclusions. They need to watch this on C.D.s and analyze their own technical strength and weaknesses and to develop cricket 'intelligence'. We need to develop a culture where players are interested in talking, thinking about cricket, the present attitude that this gets in the way of their social life and is too boring should be taken out.

Recommendation No. 2**Systematic Phasing of Seniors and Induction of Juniors**

38. Our World Cup squad had a number of players who are at the twilight of their career. They were picked up because of their outstanding Test / ODI record and experience of past World Cup matches. As many as eleven members of the present squad had the experience of playing this premier tournament in the past, including Wasim Akram who participated in five World Cups. However, one of the reasons of our failure in the World Cup is non deliverance by the majority of these seniors.

39. PCB should chalk out an emergent plan to look for potential replacements for the seniors. Only those seniors should be retained who are fit and still performing. The potential youngsters so selected to replace the seniors should be given an extended run to prove their mettle.

Recommendation No. 3**Acknowledging the Services of Seniors**

40. The present lot of senior cricketers have tremendous record of service for the cause of Pakistan cricket. They have brought laurels to the country over a very extended period. It is recommended that the services of

such seniors should be lauded, acknowledged and a programme chalked out to benefit from their experience in various fields of Pakistan cricket.

Recommendation No. 4**Selection Procedure and Selection Committee**

41. Selection procedure, Selection Committee and its performance is one of the important but irritant factor of our cricket. It has always been a sore subject. On the one hand it requires persons who have time, devotion, integrity, technical know how, cricketing background etc. on the other hand it is a thankless job where results could only be achieved when there is continuity, patient working, constant monitoring and scientific approach. Considering our specific environments the composition and smooth working of Selection Committee, following is recommended:-

- a. It should be a full time paid committee i.e. all its members should be available to monitor the entire domestic season by their physical presence.
- b. One of the members or the Chairman of this Committee should accompany the National Team on away tours. However, apart from above his services may also be utilized on other jobs like Manager/Assistant Manager. This arrangement will ensure performance like age and follow up action between National and International levels.
- c. Minimum tenure of the committee should be 2 years and renewed after every one year on the basis of its performance and results.
- d. Committee may have a panel of five including its Chairman. The same committee should also be responsible for junior cricket. This arrangement will facilitate identification of the talent and their follow up action to the senior cricket.

- e. Committee members should be preferably former Test and/or International players having immense experience and knowledge of domestic and international cricket.

Recommendation No. 5**Preparation for World Cup 2003 / Big Event**

42. The preparation plan for the World Cup 2003 got underway by holding a short camp here in Pakistan. A tour of South Africa and Zimbabwe (ICC calendar) one month before the World Cup was also undertaken by the Pakistan Team prior to this mega event. The team was sent to South Africa for this event nearly two weeks before it actually started. Pakistan team also played few warm up games after arriving in South Africa.

43. The above programme is alright but we were still lacking in finalizing the final line up due to various reasons. The selection was late. The preparation would have been planned as early as 4 to 6 months earlier. The Selection Committee could have picked 20 players and stuck to them, trying out all possible combinations as far as the batting line up was concerned. In future the programme should be chalked out in a manner that you get enough time to establish a set batting order, as to much of shuffling in the batting order, in consistency in selection results in a disaster. Same goes to other departments of the game.

Recommendation No. 6**Choice of a Captain**

44. Waqar Younus led Pakistan Team prior to the World Cup and eventually appointed to captain the World Cup squad. During this tournament he did a good job by holding a troubled team together. He expected high levels of commitment from his players, unfortunately he did

not get it. As per World Cup Coach he struggled to communicate with some of his players, wondering why they lack intensity and passion for the task in hand, this became increasingly frustrating for him. Wasim Akram was not appointed Captain due to various other reasons.

45. In view of the above following is recommended:-

- a. For a shorter duration one of the seniors be retained as Captain alongwith an experienced Coach. Two potential candidates should be developed to take over the leadership within a period of one year.
- b. Choice of the new Captain should be based on:-
 - (1) Leadership qualities
 - (2) Should be a firm part of the playing XI
 - (3) Aggressive personality
 - (4) Leading from the front
 - (5) Should command the respect from the team members and officials

Recommendation No. 7

Choice of a National Coach

46. There had been a sad story regarding appointment of coaches with the Pakistan Team. Unfortunately a number of coaches have been removed for various reasons that include foreigners as well as Pakistanis.

47. It is recommended that the appointment of a coach must be made realistically whether he is a foreigner or a Pakistani is not the issue. The real issue is who is best suited to coach under our environments. As per Tour Manager's report Richard Pybus and Daryl Foster were imparting right techniques, their analysis were rational and aimed at raising team standard but they carried little weight because of various other reasons.

48. Ideally, the best coach would be a former test cricketer with a high professional qualification who can develop rapport with the players. But in no way he may impose his will on Captain and players. If no such person is available then we can look for a respected, well-reputed, qualified foreign coach.

Recommendation No. 8**PCB Contract with 30-35 Pool of Players**

49. There have been difficulties in the past when players were not available to play a certain series whether home and abroad due to various reasons as they were not bound with a financial contract with the Pakistan Cricket Board. It is recommended that PCB may sign a contract with a pool of 30-35 players to ensure that they are legally bound to play for the country when required.

50. Contract may be signed as per 'slab system' or the terms and conditions may be finalized by discussing with the players.

51. These 30-35 players should be selected on their performance in international and domestic matches. Pick up the best 11 players for the national side and attach 2 players to groom with one player among the top 11. To find the replacement readily available this exercise should be carried out religiously.

Recommendation No. 9**Team Officials on Away Tours**

52. There were nine officials accompanied the Pakistan team on the last World Cup 2003. They were Manager, Coach, Bowling Coach, Trainer, Doctor/Physio, Analyst, Additional Doctor, Team Psychologist and Media

Manager. The main concern was that these officials could step into each other's domains and this would lead to friction that would permeate down to the team.

53. Under our prevailing environments we should develop our own technical people to support the team. The following officials are recommended to accompany the team:-

- a. Team Manager
- b. Team Coach
- c. Physio / Trainer
- d. Professional Analyst

Recommendation No. 10

Foreigners as consultant

54. A number of foreigners were employed with our team in the past as consultants like Daryl Foster etc. who worked for the team before and during the World Cup. Their performance has been effective and appreciated by most of the players and officials. During the course of review a number of senior players acknowledged their contribution but majority of them felt that their services should only be utilized before the away tours at home and they may not be part of tour management. It is recommended that the contract of the consultant may be limited within Pakistan.

Recommendation No. 11

Pick and Choose by the Players for Games / Tours.

55. Another negative factor noted in the past particularly against Australia allowing the players to pick and choose the games/tours they wish to participate. This is our fundamental disaster for the team's spirit. It is recommended that this tendency should be curbed and a clear-cut policy be spelled out to our players.

Recommendation No. 12**Scrutiny and Election of PCB**

56. Pakistan Cricket Board is in the process of scrutiny of the clubs for the last few years. This process will be followed by elections of office bearers at District levels. It is generally felt that elected bodies should take over and run the cricket affairs in their respective Districts.

57. It is recommended that this process should be expedited and maintained in order to ensure that elections are held well within the time schedule.

Recommendation No 13**Role of District/City Associations**

58. These District/City Associations are nurseries of cricket in Pakistan. Their role in unearthing the talent at grass root level cannot be over-emphasized. Associations generate funds from the income by organizing international matches or support from the parent body. It is recommended that they should interact with the commercial concerns, chalk out the policies for their income in the form of sponsorships and other support.

Recommendation No. 14**Role of Media**

59. Since cricket has now become a scientific game, the top teams utilize all the tools available to them. Media is certainly one of the areas of strength of major teams like Australia, England, India and South Africa. The Media not only projects their teams and build them as if they were invincible, they at the same time expose the weaknesses of the opponents and put them in extra pressure. It is an area, unfortunately, Pakistan lacks in where the Media generally is more tempted to life-styles of the star players rather concentrating on the game or the opponent team. It is suggested that there should be more liaison between the team management and the Media so that the Media can project their team and at the same time highlight the weaknesses in the opponents so that the opposition is left guessing.

Recommendation No. 15**Proposed Domestic Cricket Structure**

60. This Review Committee carried out an in depth study on our current domestic structure and debated with the concerned officials. A detailed paper in this respect is given in succeeding paras please. However it should be analyzed by PCB in greater depth before its implementation.

Preamble

61. In the recent past there has been a lot of criticism on our domestic cricket structure from various quarters. The basic theme being "opposition to departmental involvement rather than cities/regions". These critics want to scrap the idea altogether departments playing their own team. They want teams on city/regional basis duly sponsored by departments like Banks, Airline etc. In the recent past this idea was put forward by Pakistan Cricket Board and debated in a meeting amongst various experts, test players and officials. Majority of the participants supported the idea of departments playing the national cricket competitions and the main reason being facilities like the job employment for the players. However, the importance of regional/city participating in the national tournaments cannot be over emphasized.

62. In order to ensure a compromised formula this Review Committee debated in length along with the PCB domestic officials to keep a balance between regional and department cricket. Following is the outcome of percentage of each category:-

a.	City/regional cricket	71.08%
b.	Department cricket	28.92%

Proposed Plan

63. Following centers will act as Regional Headquarters:-

- a. Quetta
- b. Karachi
- c. Hyderabad
- d. Multan
- e. Lahore
- f. Faisalabad
- g. Islamabad/Rawalpindi
- h. Peshawar

64. Above regional headquarters are selected on the basis of Test / International facilities like pitches, grounds and other training arrangements. They will be responsible to organize sub regional tournament among the various clubs of the region to select a regional team. One of the selectors on the national panel will assist in the final selection. PCB will provide facility of a coach for this regional team. These regional teams will play national tournament under arrangements of CMC, PCB. The proposed programme schedule alongwith the various competitions, their dates is as under:-

a. **Teams for Sub Regional Cricket.** The following regions will participate in inter regional cricket:-

- (1) **Quetta Region Teams** (Quetta, Sibi, Kalat, Turbat, Naseerabad, Pishin, Chaghi, Loralai, Killa Abdullah Chamman)

9 teams, 2 groups, 17 matches.

- (2) **Karachi Region Teams** (18 town teams – 3 groups, 45 matches).

- (3) **Hyderabad Regional Teams** (Hyderabad, Larkana, Mirpur Khas, Sukkur, Khairpur, Jacobabad, Nawab Shah, Shikarpur, Dadu, Thatta, Badin)
11 teams, 2 groups, 26 matches.
- (4) **Multan Regional Teams** (Multan, Bahawalpur, Rahimyar Khan, Bahawalnagar, D.G. Khan, Sahiwal, Okara, Rajanpur, Vehari, Khanewal)
10 teams, 2 groups, 21 matches
- (5) **Lahore Region** (6 town teams and Kasur and Muridke). 8 teams, 2 groups, 13 matches.
8 teams on single league basis, 28 matches
- (6) **Faisalabad Region** (Faisalabad, Sheikhpura, Gujranwala, Sialkot, Gujrat, Jehlum, Jhang, Bhakkar, Hafizabad)
(9 teams, 2 groups, 17 matches)
- (7) **Islamabad/Rawalpindi Region** (Rawalpindi, Islamabad, Sargodha, Mianwali, Attock, AJK)
6 teams, single league, 15 matches
- (8) **Peshawar Region** (Peshawar, Haripur, Abbottabad, Mansehra, Kohat, D.I. Khan, Mardan, Swabi, Bannu, Swat, Chitral, Nowshera, Charsadda, FATA, Northern Areas)
15 teams, 3 groups, 34 matches

b. **Proposed Schedule**

- (1) Sub Regional U-19 Competition (One Day single league basis) 178 matches
25th May –10th June
- (2) Inter Regional U-19 Competition (Three day single league basis) 28 matches
15th June-5th July
- (3) Sub Regional U-15 Competition (One Day 40 overs each single league basis) 178 matches
10th July-5th August
- (4) Inter Regional U-15 Competition (One Day 50 overs each single league basis) 28 matches
10th August-25th August
- (5) Sub Regional Senior Competition (Two Day single league basis) 178 matches
1st September-10th October
- (6) Inter Regional Senior Competition (One Day single league basis 8 teams) 29 matches
13th October-25th October
- (7) Inter Department qualifying round (Non first 3 day tournament) 50 matches
1st November-27th November
(22 departments teams 4 groups). Two top teams from each group will qualify for the first class cricket. Top two teams on the league table will not participate in the qualifying round next year. Both teams will

automatically play first class tournament in the next season.

- (8) Inter Departmental One Day Competition
1st December-11th December
- (9) Inter Departmental First Class Competition
14th December-22nd January
(Eight teams will compete on a single league basis.
Overall 28 first class matches will be played in this competition).
- (10) Inter Regional First Class 4 Day Competition (Double league, home and away basis)
Teams 8, Total matches 56
25th January-10th April

c. **Proposed Plan for National and Regional Academies**

- (1) U-15 Regional Academies
15th May-30th June
- (2) U-19 Regional Academies
20th June-5th August
- (3) National Academy
1st May-30th August

d. **National Academies for overseas Pakistanis (Lahore and Karachi)**

- (1) 1st batch
1st September-30th September
- (2) 2nd batch

1st December-30th December

Advantages of the proposed plan

65. The above system has the following advantages:-

- a. It will increase standard of competition at the first class level because only eight teams will participate in the tournament.
- b. The quality of cricket will be improved which will help to bridge the gap between first class and international level.
- c. The quality pitches will be available for the players who show their full potential.
- d. Approximately 200 first class players will be participating as against 550 in the past tournaments.
- e. The selection of regional teams will be under the direct supervision of National Selection Committee.
- f. Appointment of qualified coaches, with these regional teams, umpires and match referees will also help Pakistan Cricket Board to improve the quality of first class cricket.
- g. We have allocated a separate One Day Competition to all the Departments, which have been supporting Pakistan first class cricket and players in Pakistan. If there is an ambiguity regarding first class cricket for departments we will scratch super six competition in favour of four-day first class competition for these departments. Only top six departments shall be allowed to compete, so as to maximize the concept of quality first class cricket. This competition will be

allocated to Karachi region only because of the poor weather condition in Punjab and NWFP regions.

CONCLUSION

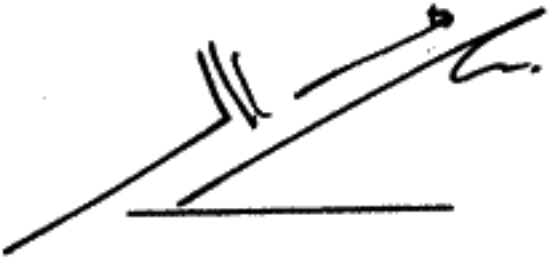
66. It is a general saying that times come in the history of nations when they are at their lowest ebb. Those who learn from their past follies and mistakes and make concentrated efforts to rectify and improve upon on their shortcomings emerge more stronger. Pakistan cricket which, at the moment is facing serious crisis need to work with extra ordinary zeal and enthusiasm to win back its past glory. It is the need of the hour to take certain bold decisions, to set priorities and to make the system and establishment stronger. The present review of Pakistan Team's debacle in the World Cup 2003 is carried out with the aim and objective to identify causes of our defeat and to improve upon for our future cricket.

67. May be it is due to players, officials or establishment but general follower of the game in the country is seriously hurt. It is now upto the planners of the game, the players, the media and all those involved with the game to work for a common aim to restore confidence of the nation. They have to organize this sport on most scientific, professional and result oriented with a nationalistic approach.

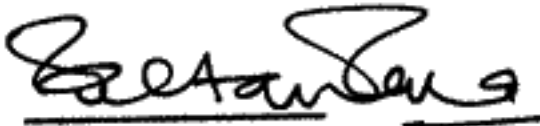
68. This Review Committee worked long hours for over two weeks and went through a large number of documents; spoke to almost all concerned officials and players in order to have their point of view. It also went through various records, statistics and videos etc. The

recommendations so given are an honest outcome, which needs to be attended in letter and spirit.

1. Col @ Naushad Ali Chairman



2. Sultan Rana Member



3. Aaqib Javed Member



4. Shahzad Farooq Rana, Co-opted Member _____
Advocate